



# 132nd Fighter Wing

Iowa Air National Guard

## The e-Intake

Vol. 8, April 2011

### COMMAND COMMENTARY

## Return to Core Values

By Col. Drew "Toto" DeHaes  
Commander, 132nd Fighter Wing

This past week I was invited, along with all the Wing Commanders from the 89 wings, our Command Chiefs, JAGs and Financial Managers to meet with Lt Gen Wyatt, Director of the Air National Guard. The topic of his presentation was "Return to Core Values". General Wyatt was making a 6 stop tour over three days to address some issues that have cropped up in the ANG over the past several months. I would like to take a moment to give you the highlights of that meeting and what it means to the 132nd Fighter Wing.

Gen Wyatt started the meeting by looking at the assembled crowd and said, "I am not looking at the problem, I am looking at the solution". He said that while most Core Value violations were being committed by a few individuals, the results of the infractions provide a distraction from the ANG being able to tell our message and compete for valuable resources and missions. He showed a video of a C-17 performing an air show in Anchorage Alaska that ended with the aircraft crashing, killing all 4 on board. In the investigation that followed, they found several violations of flight performance outside of the designed limit and no crew intervention. The violations originally started out small, but over time, kept getting larger and larger eventually leading to the crash. The message was that all transgressions start small, and then keep growing until you stop it and kill it.

Let me give you an example. If someone shows up one day with their hair out of regulation and no one addresses the issue,

a new standard of what is acceptable has now been set. The individual will keep pushing and pushing until someone addresses the issue resetting the standard. The key to this discussion is addressing transgressions when they occur verses letting them slide. This applies not only to supervisors and commanders, but everyone on this base. Don't turn your head and ignore violations, address them now!

Another area that has the Director concerned was Base Allowance for Housing (BAH) fraud. During an audit at several bases, numerous individuals were found to have moved to lower paying BAH addresses, but the address in the pay system still reflected the higher paying locale. Another area was on TDY orders; individuals claimed a different address that was outside the commuting distance to enable a fraudulent payout for travel. Taken individually, these may seem like small instances, but remember, it all starts small. Where does it end? Chief Schellhase had a good point the other day. We don't get to pick and choose the regulations and rules we choose to follow. The Tech Order for working on the F-16 has to be followed, period, just like the rules on BAH entitlements.

Integrity first, service before self and Excellence in all we do. These are the base line core values that are the minimum starting point. If you find yourself not living up to the standard, correct the behavior and move on. If you find someone not living up to the core values, call them out and help them get back on track. I didn't write this article to the problem, I wrote it to the solution. Be the solution. Thanks for your time and have a great drill weekend.

### DISTRIBUTIVE OPERATIONS TRAINING CENTER

## Open House - Learn more about DTOC

Curious about what we do at the DTOC? Here is your chance to see what we do. All military personnel assigned to the 132FW are invited to come down during drill weekend and receive an informative briefing and tour of our new facility. The details are as follows:

**Who:** All military members of the 132FW (30 people per session, so sign up quickly!)

**What:** 45 min briefing on the DTOC and 15 min tour of new facility

**When:**

- Sunday 3 Apr 0830-1000 and 1000-1130
- Sunday 15 May 0830-1000 and 1000-1130

**Where:** DTOC Auditorium, Building 180

POC: Jamie Hurley (Please RSVP NLT the Thursday before drill by email to [Jamie.hurley.1.ctr@ang.af.mil](mailto:Jamie.hurley.1.ctr@ang.af.mil)).

# COMMAND CHIEF'S COMMENTARY

## Teamwork

**By Chief Master Sgt. Ed Schellhase**

*132d Wing Command Chief*

132nd Fighter Wing guardsmen, thank you for being part of our great Iowa Team! Each of you is a valued member of one of the very best Air National Guard units in the nation. This was most recently validated by the award of our ninth Air Force Outstanding Unit Award (AFOUA). This is a team award, made possible by the outstanding contributions and collective efforts of every Airman assigned to the unit. These awards are only given out to the best of the best and everyone had a piece of this, no matter what your AFSC or what unit you are assigned. Units do not earn the AFOUA without a dedicated "TEAM" effort. Congratulations! Wear it proudly on your ribbon rack, and be proud of our accomplishments!

During your life or career you have likely been a member of many different teams – sports teams, work groups, even our family team. A team is a group of people who work together to accomplish a goal or in our case, the mission. Each member of the team brings different viewpoints, different experiences, and different expertise - diversity. In the National Guard this is magnified on UTA weekend and when we deploy as our traditional guardsmen come together bringing all their expertise and experience from their civilian jobs and in many cases from

their prior active duty service. As individuals we are strong, but as a diverse team we are collectively much stronger – what the Guard brings to the fight.

I find it interesting that Merriam-Webster's first definition of "team" is "two or more draft animals harnessed to the same vehicle or implement"! During our lives I think we've all felt like a "draft animal" from time to time?! All joking aside, we all need to be an integral part of the team, all pulling in the same direction with the same goal – mission accomplishment. We need to constantly make sure our Airmen understand how important they are to the team and to the mission, and thank them for their contributions.

Historically our unit thrives on working as a team as we prepare for a big inspection or deployment. In June we will have the opportunity to deploy as a team to Volk Field Wisconsin and practice executing our mission. Many of our Airmen have never been to Volk, never gone through an Operational Readiness Exercise, and never experienced performing their AFSC skills in an "ability to survive and operate" environment. For those that have, we are relying on you to make the most of this opportunity to hone our skills and mentor others. For our newer Airmen, we need you to bring all those skills you learned at the BEAST and apply them at Volk. Most importantly, bring a positive attitude and make the most of this great opportunity to deploy as a team and execute our mission. Mission Focused - Warrior Ready!

## CHAPLAIN'S CORNER

## The wise listen to advice

**By Chaplain (Capt.) Gabriel Casciato**

*132FW Chaplain*

Two stories from 2010 are worth repeating. They are amazingly similar stories: One from Zwingle, Iowa and one from Albert Lea, MN. Dick Kleiss (from Iowa) arranged for more than 60 tons of manure to spell out "Happy Birthday, Love You" in shorthand for his wife. Bruce Andersland (from MN) created a half-mile wide, arrow pierced heart from plowed manure, also for his wife. Now if you ask me, these are both crappy ideas (I'm sorry. I couldn't resist.). In all honesty, while I'm sure these were incredibly time intensive and difficult displays of affection, I find it hard to believe that manure beats chocolates or flowers. Maybe my wife is just old fashioned though.

While I am having a bit of fun at the expense of these farmers, it would be easy for them to turn the tides on me if they knew much about my history. You see, I also have exercised poor judgment. From the borderline illegal activities of my teenage years (I'll never tell) to the hair-brained schemes of my young adult years, there is plenty of mock worthy items in my past too.

The ancient writings tell us "The way of fools seems right to them, but the wise listen to advice." Every stupid thing I ever did seemed like a good idea at the time. It was only in retrospect that the idiocy seems so obvious. But for all those phases of my life, there were others around me with better foresight. There were people who tried to talk me out of some of the painful and stupid antics I had planned. Had I listened to them, perhaps I could have avoided some unnecessary suffering and saved law enforcement some time. But I was determined. And I knew better than them anyway. They were just trying to wreck my fun. They were too cautious. They needed to get out more. I had a hundred reasons for discounting their advice...and all of them were arrogant.

It takes a humble person to admit that someone else might have some insight into our plans. Because, the truth is, it was our idea. Of course it seems right to us. But the wise listen to the advice of the wise. So let me ask you what I need to be asking myself: How do we respond when someone offers us advice? Are we humble enough to analyze their input to see if there is any validity in it? Or do we just assume we know best and ignore their counsel? Because if we do, we end up saying I love you with 60 tons of manure...and let's face it, nobody wants that.

**For confidential sexual assault support go to:  
[www.SafeHelpline.org](http://www.SafeHelpline.org) or 877-995-5247**

## Last Minute Tax Tips

By 1LT Bret Lucas  
132FW Legal Office

The IRS website provides many helpful tools to assist you in preparing your tax returns including tips on how to avoid common tax mistakes and scams. The following information is provided by the IRS to help taxpayers avoid scams that could cost them dearly if not careful.

The IRS wants taxpayers to be aware of tax scams. These scams are illegal and can lead to problems for taxpayers including significant penalties, interest and possible criminal prosecution. The schemes take several shapes, ranging from promises of large tax refunds to illegal ways of "untaxing" yourself.

Here are three important guidelines to keep in mind:

- You are responsible and liable for the content of your tax return.
- Anyone who promises you a bigger refund without knowing your tax situation could be misleading you, and
- Never sign a tax return without looking it over to make sure it is accurate.

Beware of these common schemes:

### Return Preparer Fraud:

Dishonest tax return preparers can cause many headaches for taxpayers who fall victim to their ploys. Such preparers derive financial gain by skimming a portion of their clients' refunds and charging inflated fees for return preparation services. They attract new clients by promising large refunds. Choose carefully when hiring a tax preparer. As the saying goes, if it sounds too good to be true, it probably is. No matter who prepares your tax return you are ultimately responsible for its accuracy and for any tax bill that may arise due to a questionable claim.

To increase confidence in the tax system and improve compliance with the tax law, the IRS is implementing a requirement that all paid tax return preparers register with the IRS and obtain a preparer tax identification number (PTIN). Later



this year, registered preparers will have to pass a competency exam and take continuing education courses.

### Identity Theft:

It pays to be choosy when it comes to disclosing personal information. Identity thieves have used stolen personal data to access financial accounts, run up charges on credit cards and apply for new loans. The IRS is aware of several identity theft scams involving taxes or scammers posing as the IRS itself. The IRS does not use e-mail to contact taxpayers about issues related to their accounts. If you have any doubt whether a contact from the IRS is authentic, call 800-829-1040 to confirm it.

### Frivolous Arguments:

Promoters have been known to make outlandish claims such as that the Sixteenth Amendment concerning congressional power to establish and collect income taxes was never ratified; that wages are not income; that filing a return and paying taxes are merely voluntary; and that being required to file Form 1040 violates the Fifth Amendment right against self-incrimination or the Fourth Amendment right to privacy. Don't believe these or other similar claims. Such arguments are false and have been thrown out of court. Taxpayers have the right to contest their tax liabilities in court, but no one has the right to disobey the law.

For more information about these and other tax scams visit the IRS Web site at <http://www.irs.gov>. Remember that for the genuine IRS Web site be sure to use .gov. Don't be confused by internet sites that end in .com, .net, .org or other designations instead of .gov. The address of the official IRS governmental Web site is <http://www.irs.gov>.

Don't forget that your federal return must be postmarked no later than April 18, 2011 and your state return, for those of you living in Iowa, no later than April 30, 2011.



## DO YOU THINK YOU'RE A SHOOTER?

The 132nd Marksmanship Team is hosting a Shoot-Off on April 3rd UTA and 16th SUTA from 1000-1600 in Hangar, bldg. 313. The Army Guard is bringing in a Laser Beam Hit system that will be used to test your skills. It's not the real thing, there's no live ammo, but real guns and real competition. Competitors will shoot two courses of fire, one with the M16 and one with the 9mm, and it does not matter if you're qualified on these weapon systems, you can still shoot. Top shooters will be invited to represent the 132 FW at the State "Governors X Match" in May. Top qualifiers may also be invited to Little Rock, Arkansas for a shoulder-to-shoulder competition. Ask your supervisor if you can break free for 30 min to come down and compete. No reservation or appointment is needed, but if you need a reservation or a set time get a hold of SSGt Matt Waechter at x365 or x361 and we will do our best to accommodate you.

# AIRMAN & FAMILY READINESS

## Military Benefits/ Resource Fair

15 May from 0700-1400 in Wing Classroom

Do you know your Military Benefits?

Are you aware of the numerous educational benefits and mandated changes to the Post 9-11 GI Bill?

Are you enrolled in the VA Health Care System?

Did you know you have 180 days of TRICARE health coverage prior to deployment?

Are you aware of the programs and Employer Awards available through ESGR?

Are you currently looking for employment?

Did you know there are FREE counseling services available through Military OneSource and the Military Family Life Consultants?

Did you know you can receive FREE financial counseling services with our State Personal Financial Counselor?

***If you are planning to deploy in the next 12 months or would like more information about the questions above, please join us Sunday 15 May from 0700-1400 for the Military Benefits/Resource Fair in the Wing Classroom Bldg 100.***

***Exhibitors to include: VA Health Care System, TRICARE, IA Dept of Veterans Affairs, ESGR, Military OneSource, Military Family Life Consultants, Personal Financial Counselor, IA Workforce Development, IA Dept of Education, Airman & Family Programs and more.***

***Attendees should include: Airmen and Families (to include Spouses, Significant Others, Parents, or any other person that would take care of Family matters while you were away)***

***IT IS YOUR RESPONSIBILITY TO FAMILIARIZE YOURSELF AND YOUR FAMILY WITH THE RESOURCES AND BENEFITS AVAILABLE TO YOU!!!***

## FYI

# 132 FW MAIN GATE ACCESS PROCEDURES TO CHANGE MAY 2011

Effective May 13, 2011, personnel attempting to access the 132nd Fighter Wing during non-duty hours will notice some minor changes in procedures. In order for Security Forces to more effectively cover the Des Moines Air National Guard Base with active patrols and increase random security measures, Colonel DeHaes has directed that SF personnel will no longer be posted at the Main Gate during non-duty hours. What does this mean to 132 FW personnel or visitors attempting to enter the base during non-duty hours? Upon arriving at the Main Gate, personnel will need to contact the 132 SFS Base Defense Operations Center (BDOC) to request access. A telephone, with direct contact to BDOC (261-8223/8220), is located directly outside the Main Gate. Once notification has been made to BDOC, a Security Forces mobile patrol will be dispatched to allow access to the base. Depending on the status of the patrol, there may be some delays and for this we ask for every member's patience and cooperation. For questions please feel free to contact the 132 SFS Operations Branch at (515) 261-8616 or (515) 261-8615.

## Main Gate Operating Hours

(effective 13May11)

0530-0545: Main Gate opens for early entry

0545-0600: Gate Closed for SFS Roll Call

0600 – 2200 Normal Operating Hours for 132 FW Main Gate

\*\*For Special Events, Unit Training Assemblies and Exercises, the Main Gate will be opened as directed

# PEOPLE

## Movin' Up

### to Staff Sgt.

Flinn, Wade I.  
Landreth, Brian S.  
Schell, Alissa K.

### to Senior Airman

Lemasters, Kyle D.  
Wascher, Austin S.

### to Airman 1st Class

Williams, Jordan D.

## Movin' In

SSgt	Rodriguez, Andres	MDG
SSgt	Waldron, Matthew D.	SFS
A1C	Baldwin, Ashlie A.	SFS
A1C	Findlay, Jonathan J.	MXA
A1C	Hall, Joshua M.	MXA
A1C	Yaley, Jordon T.	MXA
AB	Trotter, Benjamin J.	CF

## Movin' On



MSgt. Steve Karns



MSgt. Travis Leach



TSgt. James Kent



TSgt. Terry McLaughlin

# DIAMOND TALK

## A Call for Undershirts

By Master Sgt. John Kruzich

132 FW/MX First Sgt.

There have been quite a few folks inquiring about the Under Shirt Program, asking if it would return. Fear not, the new 132 FW Under Shirt regulation is out.

As per Chapter 11 of the 132FW Sup 1 to AFI 36-2113, "The purpose and intent of the Under Shirt Program is to provide training and mentoring to personnel interested in becoming first sergeants." "The Under Shirts are understudies of the First Sergeant's Council." In other words, the Under Shirt Program is a wing sponsored job shadowing program. Like any job shadowing program it does not guarantee you will get the next position that opens up; it does however, enable a unique insight into the job. That insight should help you decide whether or not you'll apply as a 132 FW First Sergeant.

There has however, been a key change to the Under Shirt Program. As indicated above, the under shirts are now a Wing asset assigned to the First Sergeant's Council. Under shirts will



rotate, shadowing each of the first sergeants throughout a twelve month tour. This will provide a wider exposure to each unique piece of the wing.

The process for applying as an under shirt position is the same as applying for a first sergeant position. All required documentation can be found on the Command Chief's Share Point under First Sergeant Council.

So, please allow me to ask you to consider your way forward. Are you looking for a challenge? Are you a physically fit Tech or Master Sergeant? Are you looking for an opportunity to polish your leadership and communication skills? Do you know someone who fits this description? The Under Shirt Program is a fantastic way to investigate leadership roles in the 132 FW. It's also a fantastic way to give back to an organization that has given you so much. Please contact any first sergeant with further questions.

# ADVERTISED EVENTS

## April

### Retirements:

4/2 - 1330 - TSgt Terry McLaughlin - Bldg 240, Mail Room

### Other Events:

4/2-3 - AAFES Case Lot Sale - Camp Dodge Exchange

4/2 - 1400 - Easter Egg Hunt - West of Bldg 110

(for more information see: [www.132fw.ang.af.mil/shared/media/document/afd-110228-048.pdf](http://www.132fw.ang.af.mil/shared/media/document/afd-110228-048.pdf))

4/2 - 1530 - LRS/FSS Change of Command - West Hangar

4/2 - 1600 - Comedy Nite at Snake Pit - Doors open at 1600, comedians start at 1800

4/15-17 - TBA, State Family Readiness Conference - Airport Holiday Inn

(for more information see: [www.132fw.ang.af.mil/shared/media/document/afd-110301-082.pdf](http://www.132fw.ang.af.mil/shared/media/document/afd-110301-082.pdf))

## MAY

### Retirements:

TBA

### Other Events:

5/15 - 0700 -1400 - Military Benefits/Resource Fair - Wing Classroom

(for more information see: [www.132fw.ang.af.mil/shared/media/document/afd-110323-041.pdf](http://www.132fw.ang.af.mil/shared/media/document/afd-110323-041.pdf))

5/28 - 0800 - Silver Squadron place flags at Glendale Cemetery

Note: Dates, times, locations subject to change, please call in advance.

## DIAMOND SHARP AWARD

### SSgt. Erik Johansen

"The Diamond Sharp Award is reserved for those Airmen who have made a habit of exceeding expectations in all facets of their duty. It's for Airmen who not only strive to look their best, but for those who are reliably there to volunteer for projects, stay late, or just lend a hand when one more person would make the job go more smoothly. SSgt Johansen is the embodiment of these qualities. That's why he is Diamond Sharp!"

