



# The Intake

## COMMAND COMMENTARY

### Governors: Guard excluded from budget

By Col. Drew DeHaes

Warriors,

This article sums up the feelings of the Council of Governors in regards to the latest AF proposed FY 13 budget. I ask that each of you remain patient as we continue to seek a beneficial solution to the AF proposals for both the 132d FW and the ANG as a whole. Have a great drill weekend.



Proponents of the Air National Guard have renewed accusations that Air Force leaders are cutting them out of the budget process. In a letter to Air Force Secretary Michael Donley and Chief of Staff Gen. Mark Welsh, the co-chairs of the Council of Governors complained that the service called state adjutants general to Washington for a budget meeting on short notice and refused to provide solid proposals on paper. The adjutants general were notified one week before the Nov. 2 meeting, which wasn't enough time for some of them to make travel plans, wrote Govs. Chris Gregoire, D-Wash., and Terry Brandstad, R-Iowa, co-chairs of the bipartisan Council of Governors. The council is advocating for a full review by representatives from all states before the Air Force puts forward a new budget proposal. "No specifics or written proposals have been shared with the Council so we currently do not have any review action before us," the governors wrote in the Nov. 2 letter. "Until we are able to see a proposal and discuss it with all governors, there can be no representation that this proposal meets the needs of the states."

Welsh, Donley and Air National Guard Chief Lt. Gen. Harry "Bud" Wyatt have vowed to work more closely on the 2013 budget to break an impasse that began shortly after the Air Force proposed to cut a larger share of personnel and aircraft from the Guard than from active duty. Lawmakers have directed the Air Force to halt any action toward that budget request during negotiations. But in a second letter, sent to Donley and Welsh Nov. 15, the governors wrote that the Air Force has presented the states with a "take it or leave it" proposal with no discussion or disclosure of fiscal and operational data, and without time to consider its merits. "In the absence of answers to our questions and agreement on a process to address them, however, we will have no choice but to continue to take our concerns directly to Congress," the governors wrote.

The Nov. 2 meeting was an attempt by Wyatt to meet with the adjutants general of each state to discuss force-structure proposals, a spokeswoman said. Additional details on the proposal were not available. "The Nov. 2 meeting was part of a deliberative process to ensure transparency of Air Force force structure moves with the adjutants generals and obtain their military advice and feedback," said Air National Guard spokeswoman Lt. Col. Nohaku McFadden, in an e-mail. Wyatt declined comment. Air Force officials are reviewing the letters and will provide a response to the council, said Ann Stefanek, an Air Force spokeswoman. Welsh and Donley had no additional comment, Stefanek said. Those who attended the meeting were provided information via a PowerPoint presentation. No documents were handed out, said Mark Rupp, the director of Gregoire's Washington office. The meeting was closed. No attendance was taken, but all states, territories and the District of Columbia were invited. The Council of Governors also was scheduled to meet with Deputy Defense Secretary Ashton Carter on Nov. 13 to discuss the budget process, but that meeting was postponed and is expected to be scheduled before the end of the calendar year, Rupp said.

**Continuation on page 2**

## Continuation from page 1

The House and Senate Armed Services committees blocked all cuts in the Air Force's fiscal 2013 budget proposal, saying that they unfairly targeted the Air National Guard. The service originally proposed cutting 9,900 airmen in the budget, 5,100 of which were guardsmen. Welsh, who became chief of staff in August, immediately promised to work more closely with the Guard and the governors in future budget talks. During his confirmation in July, Welsh said the Air Force had put forward a budget that was "not executable." "I think what matters the most today is how we move forward from here because we are in a place that we cannot stay," Welsh said at the confirmation hearing. "However we move forward, it has to be together."

The Nov. 2 meeting was a last-ditch effort to put forward a 2013 budget that would convince lawmakers to remove the freeze on funding. But that's unlikely to happen because Congress will not have enough time to revisit the Air Force budget, a defense policy aide to Sen. Patrick Leahy, D-Vt., said. Welsh, the aide said, has done an "outstanding job" so far in his tenure in working with state leaders and Congress on the budget issue, and Donley has tried to make changes. Wyatt, who retires as director of the Air National Guard in January, said last month that the Air Force is moving closer to an executable budget, pending approval from Donley and Defense Secretary Leon Panetta. "But whether that will satisfy members of Congress is yet another question to be answered," he said during an Oct. 31 interview on "This Week in Defense News," an Air Force Times partner. Unlike the original fiscal 2013 proposal, the next proposal is expected to have more active-duty cuts, Wyatt said.

Proposals for some changes are already circulating on Capitol Hill. On Nov. 9, Air Force officials briefed members of the New York congressional delegation on the possibility of replacing C-130s at Niagara Falls Air Reserve Station with remotely piloted aircraft. MQ-9s already fly out of Hancock Field Air National Guard Base near Syracuse as part of the 174th Fighter Wing.

By Brian Everstine

## CHAPLAIN'S PATH

### "Tis the season for giving"

**By Chaplain (Lt. Col.) Wendell K. Rome**  
132 FW Chaplain



Back in August I was shopping with my wife for some pillars for the church at the Veterans Administration back in Dayton. I could not believe it, there were already Christmas trees, lights, decorations etc. in the store. We walked and shopped, while beginning to think how we could make this Christmas different than all the rest. Of course we asked Destiny, our youngest, and she brought up the fact that she does not have the dog yet that she's wanted forever. But after talking as a family we decided to adopt a family this holiday season.

First, we had to decide what adopting a family truly means for us. Does it mean we simply go to a shelter and buy gift cards giving the family money for gifts and food for Christmas? Since, I work at the VA in Dayton we decided to adopt a military family and invite them over for Christmas dinner and spread some much needed love and good cheer. We thought it is a wonderful idea to open up our home and share what we have been blessed with. That brought me back to 1981, when I was away in basic training for Thanksgiving at Lackland, AFB and a family took me in for the day. That meant so much to me and was so comforting because I was away from home for the first time.

A scripture and very familiar saying comes to mind. Acts 20:35 "It is more blessed to give than to receive". I would encourage everyone this holiday season to try and find a way to be a blessing to someone else or a family who could use a hand up. This is truly the season for giving and showing that true American spirit of loving our neighbor. We in the Chaplain Corps wish you and yours a very Merry Christmas and a blessed holiday season. Find a creative way to be a blessing as you give this season.

## A Push on the Flywheel - Respect

**By Senior Master Sgt. Brad Thomas**  
132FW Human Resource Advisor



How do you define respect? In the military, formal customs and courtesies clearly define how we should show respect for superiors, our flag, our traditions, and our nation. But the definition and application of respect goes much deeper. In fact, respect is one of the most important words when it comes to workplace relationships. The 132<sup>nd</sup> Fighter Wing is made up of many unique individuals with diverse backgrounds. Respecting these differences makes our workplace more effective and efficient. Respect involves the consideration and appreciation for another's beliefs, opinions, and feelings. Having respect implies a pledge to treat others with courtesy, impartiality, dignity and means you look for the best in others.

The 132<sup>nd</sup> Fighter Wing is a family. As with any family, there are certain expectations about respecting the rest of the family. Make sure you are doing your part to treat others with respect by recognizing their value to our organization. Others may not look, think, act, speak, or behave like you, but they are all a part of our great family here at the Wing. As a Wingman, you have an obligation to ensure your fellow Airmen treat each other with respect. As a Leader, you must ensure organizational culture encourages, demands, and rewards mutual respect.

**Delivering on our Promise:** *Continue the momentum! Interweave these points on your agendas for all meetings and monthly roll-calls.*

We must all be committed to an environment of mutual respect that allows every member of the National Guard team to achieve his or her greatest potential.

Respect is the mutual and unbreakable bond that pillars our military strength and is the premise of public trust for the National Guard.

Respect others; look out for your Battle Buddy and Wingman. A failure for one is a failure for all!

**Flywheel Challenge:** Ask yourself: *"What did I do today to push on the flywheel?"*

Do I foster mutual respect in promoting a culture of confidence, dependability and reliability?

Do I treat everyone with dignity and respect for their talents and the value they provide to our National Guard?

Does my authentic leadership and mutual respect firmly develop strong bonds with all?

# National Drunk and Drugged Driving Prevention Month

**By Senior Master Sgt. Brad Thomas**  
132FW Human Resource Advisor



December has been designated National Drunk and Drugged Driving Prevention Month, a time to raise awareness about the consequences of driving under the influence of alcohol and drugs.

Mothers Against Drunk Driving (MADD) has these tips to help ensure everyone's safety this season

- Designate a sober driver before celebrations begin.
- Never serve those under the age of 21 alcohol.
- Plan safe parties, including providing non-alcoholic drink options to guests and not serving alcohol the last hour of the gathering.
- Be prepared to get everyone home safe in case your plans or individual circumstances change.

Give the Gift of a Designated Driver

During this time of year when drunk driving crashes are most prevalent, MADD aims to deter individuals from driving drunk and encourage them to plan ahead and designate a sober driver, or arrange another safe ride home, before embarking on their holiday festivities. MADD's Give the Gift of a Designated Driver campaign is designed to encourage people to volunteer to be a designated sober driver for their friends and family during the holiday season.

## MENTAL HEALTH & WELLNESS

### How to Manage the Holiday



**By David N. Brown Ph.D. LMFT**

Wing Director Psychological Health

People report feelings of love and happiness during the holiday season. And even though the New Year offers a reminder of opportunities for self-improvement, the holiday season is also a time of stress.

So why are the holidays so stressful? People face a dizzying array of tasks to complete. Lack of time and money add to stress. People are more likely to manage stress by watching TV, sleeping, eating and drinking, instead of doing something more active. Don't forget those family gatherings! And of course winter! But, with some planning and by following some practical guidance, you can handle the stress often found during the holidays.

Here are some things you can do. Get plenty of sleep each night and exercise. Get outside more. Moderate food and alcohol consumption and make time just for yourself. People are also happier when they count their blessings and try to be hopeful.

Plan ahead. Set aside specific days for shopping, cooking, or visiting friends. Plan your menus and make your shopping list. Make a realistic budget and stick to it.

Simplify. Limit the number of social events you plan to attend. Pare down your gift list and delegate tasks to others.

To manage those family gatherings set aside differences and grievances.

You can also reach out to those friends and family who can offer support or companionship. Other things that can help include reconnecting to your faith, having fun and playing, and finding meaning without money. If you have any additional questions or need assistance, please contact David Brown, Wing Director Psychological Health at 515-306-8015 or [david.brown.ctr@ang.af.mil](mailto:david.brown.ctr@ang.af.mil).

## LEGAL BRIEFS

### CFPB REPORT FINDS SERVICEMEMBERS FACE HURDLES IN ACCESSING STUDENT LOAN BENEFITS

**By Maj. Brian C. Bowman**  
*132FW/Legal Office*



The Consumer Financial Protection Bureau (CFPB) recently completed a report on student loan servicing and the costs to service members. The CFPB report outlined the unique servicing obstacles reported by service members seeking to pay off student loan debt. The report, "The Next Front? Student Loan Servicing and the Cost to Our Men and Women in Uniform," describes service member complaints regarding the difficulties they have accessing the protections granted to them under federal rules. The hurdles they describe range from not being able to get the information they need, to being met with roadblocks when they do try to pursue their benefits.

Congress put in place laws and programs to grant additional protections to service members with student loan debt. The Service members Civil Relief Act (SCRA) gives an interest rate reduction to men and women in uniform who acquired student loan debt before they went on active duty. The Income-Based Repayment program reduces monthly payments based on income and family size. And, among other choices, there are special loan deferral programs, principal reduction options on certain loans for service in hostile areas, and loan forgiveness on certain federal loans for public service.

Additionally, in an effort to educate military consumers and the advisors seeking to assist them, the CFPB has developed a guide for service members with student loans with information on the various student loan repayment options, as well as frequently asked questions commonly posed by military student loan borrowers at Ask CFPB.

The report, "The Next Front? Student Loan Servicing and the Cost to Our Men and Women in Uniform," is available at:

[http://files.consumerfinance.gov/f/201210\\_cfpb\\_servicemember-student-loan-servicing.pdf](http://files.consumerfinance.gov/f/201210_cfpb_servicemember-student-loan-servicing.pdf)

More information about how the CFPB is helping service members is available at: [www.consumerfinance.gov/servicemembers](http://www.consumerfinance.gov/servicemembers)

## PROFESSIONAL DEVELOPMENT

### Five More Personnel Needed for Satellite NCOA

Satellite NCOA: Sign up suspense NLT 27 Dec 2012. Just fill out a DSM form 39 to Command Chief Cochran.

Home Station dates are 12 Mar - 6 June 2013 every Tuesday and Thursday evening at 1700-2100, followed by 10-26 June 2013 at McGhee Tyson.

If you have any questions, please contact CCMSgt Cochran or your First Sergeant.



# PROFESSIONAL DEVELOPMENT

## Leadership Opportunity here at 132 Fighter Wing

There have been quite a few folks inquiring about the Under Shirt Program, asking if it would return. So here is your chance.

As per Chapter 11 of the 132FW Sup 1 to AFI 36-2113, "The purpose and intent of the Under Shirt Program is to provide training and mentoring to personnel interested in becoming first sergeants." "The Under Shirts are understudies of the First Sergeant's Council." In other words, the Under Shirt Program is a wing sponsored job shadowing program. Like any job shadowing program it does not guarantee you will get the next position that opens up; it does however, enable a unique insight into the job. That insight should help you decide whether or not you'll apply as a 132d FW First Sergeant.

There has however, been a key change to the Under Shirt Program. As indicated above, the under shirts are now a Wing asset assigned to the First Sergeant's Council. Under shirts will rotate, shadowing each of the first sergeants throughout a twelve month tour. This will provide a wider exposure to each unique piece of the wing.

The process for applying as an under shirt position is the same as applying for a first sergeant position. All required documentation can be found in the 132FW Sup 1 to AFI 36-2113.

So, please allow me to ask you to consider your way forward. Are you looking for a challenge? Are you a physically fit Tech or Master Sergeant? Are you looking for an opportunity to polish your leadership and communication skills? Do you know someone who fits this description? The Under Shirt Program is a fantastic way to investigate leadership roles in the 132d FW. It's also a fantastic way to give back to an organization that has given you so much. If you have any questions, please contact CCMSgt Cochran or any First Sergeant. Applications are due by March 17, 2013.



## 132d Fighter Wing 59th Annual Children's Holiday

### Share the HOLIDAY SPIRIT with your Guard Family

#### Activities planned:

Children's Craft Tables

Yummy Holiday Treats

Sing-along & Stories with Mrs. Claus and the Elves

Santa Arrival via F-16 with Bags of Gifts!!

#### Gift recommendations .....

- \* No larger than 12"x12"x12" and cost no more than \$20
- \* Print first & last name of child on a 5"x7" card and secure to gift
- \* Gifts from each family should be tied together
- \* Bring gift(s) to the flight line lounge one week prior to the event

Note: ...If unable to get your gift(s) to the lounge during the UTA, please do so by 5:00 p.m. day of event

November 30 , 2012

West Hangar

6:30 p.m.



Our photographer will also be taking digital pictures which will be available on SharePoint for your Airman to download.

If you and your family are unable to attend the Nov 30th event ....please join us on Nov 29th (same time/place) for the Community Event with our partnership school.

# PEOPLE

## Moving In

MAJ	TAPPS, SHAWN M.	DET 1	2-Nov-12
CAPT	GUNSOLLY, TATUM L.	FSS	4-Nov-12
MSG	RILEY, CINDY A.	MDG	12-Nov-12
SRA	MAHER, FRANCIS M	SFS	7-Oct-12
A1C	BRAUGHTON, TYLER J	MXM	2-Nov-12
A1C	DANIELS, WASITTHA T.	MXAAA	6-Nov-12
A1C	DRAKE, SOLOMON J.	MXM	1-Nov-12

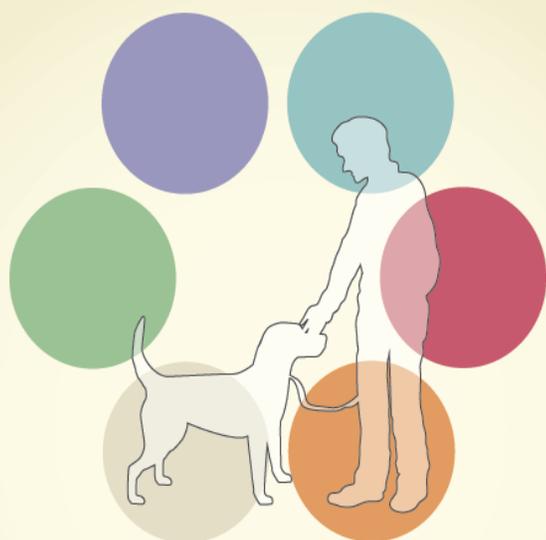
## Moving On

SRA	SCHIEFFER, DANIEL M	MX	12-Nov-12
-----	---------------------	----	-----------

## Promotions

Albee, Aaron L.	E-6	1-Nov-12
Bugg, Benjamin B.	E-6	1-Nov-12
Harned, Robert H.	E-6	1-Nov-12
Mason, Eric J.	E-6	1-Nov-12
Miller, Sean W.	E-5	15-Nov-12
Rhode, Justin J.	E-5	1-Nov-12
Rutter, Richard C.	E-5	1-Nov-12
Archer, Brant A.	E-4	1-Nov-12
Olson, Joshua J.	E-4	1-Nov-12
Schnetter, Brian D.	E-4	15-Nov-12
Lee, Henry C.	E-2	1-Nov-12

# December Community Activities



**celebrate**  
the human-animal bond  
with War Horse cast members  
**enjoy**  
books read aloud and live music  
for military families and their school age children.

GOLD STAR MUSEUM | SATURDAY 10 AM  
CAMP DODGE, IOWA | DECEMBER 15



PAWS-EFFECT.ORG

**NOMINATE YOUR SUPPORTIVE EMPLOYER**

**2013 SECRETARY OF DEFENSE EMPLOYER SUPPORT FREEDOM AWARD**

Attention Guard and Reserve Service Members

Nominate your supportive employer for the Secretary of Defense Employer Support Freedom Award, the highest award given by the U.S. Government to employers for exceptional support of Guard and Reserve employees.

**ACCEPTING NOMINATIONS**  
**NOVEMBER 1, 2012 - JANUARY 21, 2013**  
**WWW.FREEDOMAWARD.MIL**

ESGR DEVELOPS AND PROMOTES A CULTURE IN WHICH ALL AMERICAN EMPLOYERS **SUPPORT AND VALUE** THE MILITARY SERVICE OF THEIR EMPLOYEES.  
www.ESGR.mil • 1-800-336-4590