



## COMMAND COMMENTARY

### Unit Effectiveness Inspection (UEI) Capstone Prep - Be Proud of What You Do!

**By Col. Kevin J. Heer**

*Commander, 132d Wing*

I know, I know... I told you that we would not be doing any inspection preparation. But after Briefing the two-star ANG Assistant to 25<sup>th</sup> Air Force, three-star Director of the ANG, four-star Chief of the National Guard Bureau, Lt Governor and Governor over the past few months, I realize I need some help telling our success story! Next UTA we will have our ACC Inspector General team here to validate and verify our Wing Inspection Team (WIT) and Commander's Inspection Program (CCIP). They will be looking at enduring objectives from our strategic plan to help us improve as a unit. What I need from you, is to show them the great work you are doing every day as well as be proud of your programs and the progress we have made as a wing.

It is a significant challenge for me to articulate all of the great things you do every day across this organization. As much as I enjoy bragging about the great work you do, there is no substitute for talking directly to the Airmen who do the work -- where the rubber meets the road! Some of you will have a powerful opportunity to show off what you have done to make this organization great. I know that most of you are also very humble and downplay the significance of the work you do, or give credit to your fellow airmen. I love to hear airmen in our wing sharing credit with the team for the great work that is done. However you do it, it is important that the IG team sees and hears what you all have done.

The primary reason it is important is to share lessons learned and best practices with other units. **We do things right, and we do the right things!** This is because of our culture of excellence and the wicked-smart Airmen that demonstrate accountability and decisiveness every day. I fully expect our IG inspectors to leave here with a list of programs and practices that they can share with other organizations to help them improve. We have already had some of our training programs and policies "benchmarked" by leaders and other organizations; the ACC IG team is the perfect opportunity to share the great work we have done with other wings.

Another reason we do this, is it helps us solve future problems more effectively. We are continually faced with new problems and challenges. Our environment and enemies are ever-changing and we must adapt to solve problems more quickly than our adversaries. In the future, we will be challenged by lack of resources, emerging technologies, new tactics and changing policies. By reflecting on how we have solved complex dilemmas in the past, as well as the lessons learned, we are able to think creatively about new solutions to future challenges.

The final reason I ask you to proudly show what you do, is it makes us stronger as a team. As a high performing unit we often do great work and then quickly move on to the next challenge. **It is important for us to take a moment, catch our breath, and reflect on the amazing accomplishments we have achieved.** We do this at the wing level with events like our wing awards ceremony, distinguished visitor briefings, AT, Wingman Day and other events. But it is critical we do this at the unit level of the organization. Our UEI Capstone is an opportunity to look back at what we have achieved and share that story and be proud of the obstacles we have overcome. As we reflect on where we have been, we find strength to face new challenges -- head on!

We have had an amazing two years working together to solve the toughest challenges our wing has faced in its 74 year history. Help me tell the story of what you have done. We all should be proud of what we have accomplished striving to: **Serve our Nation, State and Community as a unified, total force Wing!**

Proud to lead each and every one of you,

Hook



# CHAPLAIN'S CORNER



## Busting the Myths of Life

**By Maj. David Doty**

*Chaplain, 132d Wing*

Catholic Mass – Saturday UTA @ 1500

Protestant Worship – Sunday UTA @ 1100

I was recently looking through a book called *Standing Fast: Ministry in an Unfriendly World*, by Dobson, Gordon, and McBurney. In it they had a section titled *Busting the Four Myths of Ministry*. As I was reading it I thought I could adapt it for this month's Intake article, except I'm calling my version, *Busting the Four Myths of Life*.

**It is never as bad as you think it is.** Even when things seem darkest, circumstances are usually not as hopeless or awful as they first appear. Keep looking for blessings that come day by day. Even a small blessing can get someone through another day.

**It is never as good as you think it is.** There are times in life when everything seems to be going marvelously. That's when you need to be careful. Hard times will come. That's life; ups and downs. But we need the hard times in life to help us appreciate the good times.

**It is never completely fixed.** Life is a process. Problems can come back to haunt you long after you thought they were resolved. Here are some words of encouragement: keep working to fix problems; this will make your life easier.

**It is never completely broken.** Life is hard. Sometimes it seems like everything is going wrong. It feels like your problems are overwhelming. I would like to offer the same words of encouragement: keep working to fix problems; this will make your life easier.

Read through the Psalms in the Bible. There David pours his life out to God; the good and the bad. There are many Psalms when David gets real with God in asking about the trouble that surrounds him. However, in the end David realizes that God is always with him and was watching over him through it all.

Chaplain Doty

## DSMAT SURVEY

**\*\*Please take a few minutes to complete the DSMAT 2015 survey.\*\***

This feedback will be used to help improve the next AT event and let us know what went well.

**Survey Deadline:** 17 July 2015

**To take the survey, click [here](#).**

The survey is also located in the DSMAT folder under "Commonly Used Links" on the 132d Wing SharePoint site.

*Thank you for taking the time to provide constructive feedback.*

*~DSMAT Planning Team*



# REQUIRED TRAINING

## Attention individuals that missed DSMAT and June UTA:

⇒ **There are 9 training CTPs which must be completed online by each member who did not receive the training during DSMAT at Camp Dodge on Mon/Tues/Wed.**

*To access the online CTPs, login to the [AF Portal](#), then click "A-Z" in the Quick Links section, then scroll to select "ARCNet", then select "ANG CBTs" under the Misc Links section on the left side of the page. This will open the ANG Training site, which will have links to the **ANG CBTs**. The required courses are as follows:*

ANG CTP - Antiterrorism (Force Protection)

ANG CTP - Counter Intelligence

ANG CTP - Industrial Security

ANG CTP - Information Security

ANG CTP - OPSEC

ANG CTP - Personnel Security

ANG CTP - Privacy Act Training

ANG CTP - Records Management

ANG CTP - Air Force Inspection System (AFIS)

⇒ **Also, there are 4 SAPR training blocks which must be completed in a group setting with a trained SAPR facilitator.**

*Units will manage the scheduling of this. Contact your unit level SARC/VA. The required courses are as follows:*

ANG SAPR 2015 Respect the Redline

ANG SAPR Flip the Script - CC's Choice

ANG SAPR Flip the Script - How to talk to a Survivor

ANG SAPR Flip the Script - Male Victimization

ANG SAPR Flip the Script - Commander's Choice

⇒ **Lastly, if you did not attend a Suicide Prevention facilitated learning module over June UTA, you will need to be scheduled for a future training event, tentatively scheduled for Sept UTA or Dec UTA.**

*More to come from the Chaplain's office. The required courses are as follows:*

2015 ANG Suicide Prevention 1.2

2015 ANG Suicide Prevention 1.3

⇒ **One final note, Mr. Noble will be requiring anyone who missed his NATO briefing at DSMAT to complete NATO training.**

*More to come on the game plan for that.*

# TOWN HALL

There will be a **Town Hall** with Chief Mitchell Brush, the Senior Enlisted Advisor for the National Guard Bureau, and Chief Daniel Mitchell Jr., the Air National Guard First Sergeant Career Field Functional Manager at the National Guard Bureau, **at the DFAC from 1300-1500 on Friday, 10 July**. This is **maximum participation of ALL Airmen** on base that aren't already engaged in the CUB.

*Both Chiefs will be attending the Chief promotion at 1530 and Chief Mitchell will be attending the 1st sergeants council at 1630.*

## IG NUGGETS FOR THE NOGGIN'

### What I do Matters!

*(Note: This article was originally published in the March 2015 e-Intake)*

As you may recall in last month's [February 2015] "*Nuggets for the Noggin*" Colonel Heer sent off his Commander's Inspection Report (CCIR) to our Higher Headquarters Commander. He provided his assessment of the "health of the wing" using information and metrics from the 4 Major Graded Areas (MGAs) within his Commander Inspection Program (CCIP): Managing Resources, Leading People, Improving the Unit, and Executing the Mission. **Tidbit:** Our Wing Strategic Plan lines up with the 4 MGAs, representing our "Enduring Objectives" as they are things we strive to work toward every day.

Did you ever wonder how the CCIR was populated? Would you be surprised to hear it comes from you? Yes YOU! Whether you assess a communicator in MICT, talk to your supervision when something isn't right, fill out a "Climate Survey" or pass your PT Test, you're communicating your piece of the pie in the overall "health of the wing".

Every one of us has ownership in the 4 MGAs/Enduring Objectives whether a young Airman, civilian, family member, or Colonel. Let me throw out some things for you to ponder:

**Managing Resources:** Are you using your time adequately and are you provided the proper guidance? Are you giving an honest day's work for an honest day's pay? Do you have the right equipment to do your job and is it being used for its intended purpose? Are you keeping your facilities and equipment in good repair? Are you a good steward of the tax payer's dollar?

**Leading People:** How's the communication in your organization? Do you display discipline, compliance, pride, customs, courtesies and accountability? Do you promote and/or are you taking advantage of personal and professional development (mental, spiritual, social, physical, PME, college)? Are you on track in your AFSC training? How about TFAT...are you current?

**Improving the Unit:** Do you know what the 132d Wing Strategic Plan is and the Values, Mission, and Vision (By the way it can be found on the front page of the SharePoint-Final Strat Plan)? Are you looking for ways to improve processes and are you communicating this to your supervision? If assigned a communicator in MICT are you assessing honestly? Are you using risk management when applicable? Are you making data-driven decisions?

**Executing the Mission:** How proficient are you and what kind of quality do you provide in doing your job? Do you stay current on your immunizations, physicals, and other recurring medical requirements? Are you deployable?

Everything you do has an impact on the "health of the unit" whether positive or negative. Picking up a piece of garbage, walking with your hands in your pockets to the BX, passing or failing your CDC's or a PT Test, completing upgrade training within allotted timeframes, paying your GTC on time. You get the picture, right? Now ask yourself that question again, "Does what I do matter"? Absolutely, this is your wing, you have ownership! Continue to do good things and let the AF Core Values guide you.

# ENVIRONMENTAL

## Volunteering

The cleanup of Frink Creek was a great success, bringing together over 140 volunteers to clean up the one mile stretch.

*Thank  
You!*



TAKING THE FIRST STEP  
FOR CLEANER WATER

*Local efforts for better water in Iowa*

Are you looking for a meaningful project for your civic, scout, or community group? Consider making a difference in improving Iowa's water quality by starting your own neighborhood watershed effort. The Iowa DNR has everything from planning guides to grants to help.

For more information on local efforts for watershed improvement visit the Iowa DNR website ([link](#)).

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## WHAT'S FOR LUNCH?

Saturday 11-July 1100-1300		Sunday 12-July 1030-1230	
<b>Hot Contracted Meal</b>		<b>Hot Contracted Meal</b>	
BBQ Pork & Baked Beans		BBQ Chicken Breast & Potato Salad	
Pasta w/White Sauce		Pasta w/Red Meat Sauce	
Chicken & Vegetables		Mixed Vegetables	
Corn		Broccoli	
Cookies/Granola Bars		Cookies/Granola Bars	

**\*\*A hot contracted meal will be served both days this UTA.\*\*** Non-AGR Enlisted meals are at no cost.

\*Officer/AGR/Civilian meal cost is \$5.55.\*

# LEGAL

## Second Quarter Status of Discipline

By Lt. Col. Brian C. Bowman

JA, 132d Wing



Below are the administrative actions served by commanders during the second quarter of CY 2015 which were reported to the legal office:

- Two A1Cs received an Entry Level Separation.
- Two SrAs and an A1C were administratively discharged for drug use.
- A SrA was administratively discharged for failing to maintain a security clearance.
- A Major was resigned in lieu of administrative separation.

# FITNESS

## The Principal Financial Group 5k + Kids Run

The DSM IMT Marathon leadership has come to the Iowa National Guard to offer up a special for an Iowa Air and Army National Guard flight, along with a couple of other flights to include a 14 and younger flight and a High School flight. Details are below:



### **Iowa National Guard Special:**

The Principal Financial Group 5K + Kids Run

Date: Saturday, October 17, 2015

Iowa National Guard Retirees or Active/Inactive Members in the same household save \$5 per Kid Run participant. Also, \$25 for any retiree or active member of the National Guard; Select your category on step 2.

*\*\*This special is good through 10/16 at 6:00 PM US/Central.\*\**

**Please visit the DSM Marathon website to register ([link](#)).**

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*Continuation of Fitness section, see page 7*

# FITNESS

Continuation from page 6

## Drill Weekend Health and Wellness Class

The health and wellness class will be held Sunday at 1300 and 1400 in the BX gym. This is at no cost to the member. Members struggling with the PT assessment are encouraged to attend. All members must be in their PT uniform. There will be a roster sent this Friday, 10 July, advising how many spots are still open.

To sign up, or if you have any questions or concerns, please email [TSgt. Alexander](#) or [SMSgt. Reed](#).

*Fit to Fight!*



## TAG FUN RUN

# ZOMBIE RUN

The Zombie Run brought to you by the Recruiting and Retention Battalion, is a 5K Run crawling with Zombies infected with the living dead virus. Run for Your Lives at the RRB Zombie Run!

**Date:** July 15th, 2015

**Time:** 8:00 a.m.

**Place:** Obstacle Course/Confidence Course

Open to all members of the Iowa National Guard and their family members (to include civilian employees). Employees will either use authorized physical fitness time or be on authorized leave status.

Family members will be required to sign the attached waiver to participate.



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OUTBREAK**

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NATIONAL  
GUARD**

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# TRAINING TIDBIT

## Questions Regarding Air Force Writing: AFH 33-337, *The Tongue and Quill*

### Question 1:

TRUE or FALSE: There is a mandate that targets unclear language in government documents.

### Question 2:

What is the proper abbreviation for a First Lieutenant in the Air National Guard?

- A. 1LT
- B. 1st Lt
- C. LT
- D. None of the Above

### Question 3:

Which of the following is a disadvantage when using email for communication?

- A. It can get to more people
- B. It's paperless
- C. Neither A nor B
- D. Both A and B

### Question 4:

Which is the proper abbreviation?

- A. 132 WG
- B. 132WG
- C. 132D WG
- D. 132ND WG



### Answers:

1: TRUE; Public Law 111-274, *Plain Writing Act of 2010*, is the most recent mandate to target unclear language in government documents. The *Plain Writing Act* is implemented in the Department of Defense (DoD) by DoD Instruction 5025.13, *DoD Plain Language Program*, which "promotes the use of clear, concise, and well organized language in documents to effectively communicate with intended audiences." **Everything you write in your official Air Force capacity needs to comply with the *Plain Writing Act* as directed by DoDI 5025.13.**

2: B

3: D; It can get to more people... but too many copies can clog the network and can be forwarded into the wrong hands. It's paperless ... but leaves a permanent electronic trail, can disappear permanently with power fluctuations, and too many times we print our e-mail (on recycled paper).

4: A; When using the abbreviated form of a numbered organization (ex: ABW versus Air Base Wing), do not use *th*, *st*, or *d* with the number; there should also be a space between the number and the abbreviation. When writing it out in its entirety add the *th*, *st*, or *d* to the number (ex: either "42d Air Base Wing" or "42 ABW")

# PEOPLE

## Promotions

Capt	Schumacher, Charles E.	1-Apr-15
SMSGt	McNeal, Kevin R.	15-Jun-15
SrA	Qaisi, Ayman	15-Jun-15
A1C	Bates, Everett	15-Jun-15
A1C	Haag, Michael	15-Jun-15
A1C	Havran, Savannah	1-Jun-15
A1C	Huen, Jesse	15-Jun-15
A1C	Mecham, Braden	15-Jun-15
A1C	Stadtmueller, Mitchell	15-Jun-15
A1C	Struble, Joshua	15-Jun-15
A1C	Surber, Trever	1-Jun-15
A1C	Wetlaufer, Bryce	15-Jun-15

## Moving In

Maj	Shelton, Joseph	RC-26	2-Jul-15
SrA	Baker, Paul D.	232 IS	29-May-15

## Moving On

MSgt	Casper, Michael D.	MSG	5-Jun-15
TSgt	Burger, Linda K.	WG	1-Jun-15
TSgt	Matlock, David	WG	27-Apr-15
SSgt	Blakley, Steve	LRS	27-Jun-15
SSgt	Scheuermann, Shawn	SFS	28-May-15
SrA	Bell, Austin L.	SFS	28-Jun-15
SrA	Johnson, Kevin R.	LRS	6-June-15
SrA	Vondrak, Alexander	ISRG	6-Jun-15

### *The Airman's Creed:*

*I am an American Airman.  
I am a Warrior.  
I have answered my Nation's call.*

*I am an American Airman.  
My mission is to Fly, Fight, and Win.  
I am faithful to a proud heritage,  
A tradition of honor,  
And a legacy of valor.*

*I am an American Airman.  
Guardian of freedom and justice,  
My Nation's sword and shield,  
Its Sentry and avenger.  
I defend my Country with my life.*

*I am an American Airman,  
Wingman, Leader, Warrior.  
I will never leave an Airman behind,  
I will never falter,  
And I will not fail.*



**Members that have achieved a  
90% or above on their CDC/PME  
test:**

SrA David Heckman

**Congratulations!**

# CEREMONY AND EVENT SCHEDULE

## Friday, 10 July

Town Hall w/CMSgt. Brush and CMSgt. Mitchell - 1300, DFAC

Promotion: CMSgt. Kevin P. Brooner - 1530, Wing Classroom

## Saturday, 11 July

Promotion: SMSgt. Kevin R. McNeal - 0900, DFAC

Retirement: CMSgt. Ed Schellhase - 1500, Camp Dodge ([map](#)), Pool Pavilion

## Sunday, 12 July

Change of Responsibility: CMSgt. Timothy E. Cochran - 1430 JFHQ ([map](#)), Enhanced Classroom



# CONGRATULATIONS!



## VETERANS STAND DOWN

**The 2015 Veterans Stand Down is 18-20 September** (during UTA weekend)

MSgt. Connett is asking for volunteers to help with setup and teardown for the event. Volunteers will be assisting in establishing a temporary sight to attend to the needs of veterans with a number of services to enrich their lives. Setup is Thursday, 17 September and teardown is Sunday, 20 September.

There has been a good turnout of personnel in the past and your help would be appreciated! This is a worthwhile event that helps many veterans; hopefully we'll see you on the State Capital Grounds in September!

**If you are interested in helping serve our veterans in need, please send an email to [MSgt. Connett](#).** Please include which day(s) you are willing to help, and your name will be added to the volunteer list. You will be contacted with more detailed information as the event gets closer.



# EDUCATION

## Resident Officer Developmental Education and Congressional Fellowship Opportunities for Academic Year 2016-2017:

From Lt. Gen. Stanley E. Clarke III

Director, Air National Guard

I am happy to announce that the Air National Guard is now accepting applications for resident officer developmental education and Congressional Fellowship opportunities for Academic Year 2016-2017 ([announcement](#)).

Developmental education is a tremendous opportunity and key to building a bench of future National Guard leaders. School and fellowship quotas are extremely limited. Submission/selection is a significant commitment to both time and resources.

The selection process is highly competitive. Your input is extremely important to its success. You and your leadership teams are in the best position to recognize not only the unique needs within your organization, but also the future potential of your officers to fill demanding roles at the state and national level. I ask that you carefully review the attached announcement, and give serious consideration to the endorsements you and your wing commanders provide your applicants. Stratifying your applicants and identifying future potential will assist the panel in recommending only the most qualified members for participation.

I recognize the impact on your units when a member is absent to participate in a 10-month developmental program. However, I encourage you to take this opportunity to invest in the future of our National Guard. Your recommendation of those officers who demonstrate the potential to be future senior leaders in the National Guard is a commitment to our future.

**The suspense date for nomination packages is 29 Jul 2015 ([AY16-17 Application Worksheet](#), [NGB 1212](#)).** A brief school synopsis is within the application announcement for your reference. Further details on the application process are available through your Force Support Squadron Commander and Force Development Flight, and on the ANG Force Development web page ([link](#)).

I want to personally thank you in advance for making the development of your officers a priority. Your cooperation will undoubtedly yield a long term benefit to the National Guard.

**Our POC is MSgt Denise Wagenman, NGB/HRT, comm 240-612-8675, DSN 612-8675 or email [denise.r.wagenman.mil@mail.mil](mailto:denise.r.wagenman.mil@mail.mil).**

V/r, SC



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### Tentative ALS class October - December 2015:

#### **Phase 1 (Satellite):**

Class Format: 8 academic hours on Saturday and Sunday for 5 weekends.

Class Dates: 24/25 Oct, 31Oct/1Nov, 7/8 Nov, 14/15 Nov, and 21/22 Nov

#### **Phase 2 (In-Residence):**

Class Dates: 1-17 Dec

In order for the 132 Wing to hold the class, there must be least 8 students registered and no more than 12 students. At this time, there are 8 individuals committed to attending this course. **If you are interested in attending, please complete [DSM Form 38, 132 Wing ALS Application Checklist](#) and submit [CMSgt. Kiser](#) NLT COB 12 July (Sunday UTA).**

#### **Requirements to attend the class are:**

Rank: SrA (SSgt if from another branch of service)

Time in Service (Pay Date): No more than 6 years of satisfactory service. An ETP is required if you have more.

PAFSC: 5 skill level

Fitness: Passing and current PT test through class grade date of 17 Dec 15. If passing PT test expires prior to this date, you must take a new test prior to the class start date.

# ATTENTION: PHISHING ATTEMPT!

## Please read below if you are seeking NG employment:

This notice is to make you aware of an issue concerning official National Guard job opportunity announcements and applications/resumes.

It has been brought to our attention that a company identified as Resume-Library.com, is posting job announcements from USAJOBS onto their company's website and collecting applications/resumes from applicants. Applicants believe they are actually applying for and being considered for the vacancy announcement when submitting their application to this company, WHEN IN FACT THEY ARE NOT. All National Guard job opportunity announcements have specific instructions for applicants on how to apply for the vacancy.

This has been elevated and is currently being investigated by the Office of Personnel Management.

You are strongly advised NOT to apply or submit your application/resume through any link associated with this company or the applications@resume-library.com address for any National Guard vacancies.

**If you have any questions or concerns, please feel free to contact the Wing Cyber Security Office at 515-261-8594 or 515-261-8598.**

## JOB OPENINGS

### **132d Mission Support Group Superintendent:**

Job Location: Des Moines, Iowa

Grade: Chief Master Sergeant/E-9 (Promotable E-8s may apply)

Status: Drill Status Guardsmen (Technicians are eligible to apply)

Closing Date: 17 July 2015

**For further information on this position, click [here](#).**

### **132 ISRG 1x Intelligence Officer:**

***\*\*Must be a current member of the 132d Wing\*\****

Job Location: Des Moines, Iowa

Required Rank: E-1 through E-9

Status: Drill Status Guardsmen

Closing Date: 2 August 2015 @ 1600 hours

**For further information on this position, click [here](#).**

Search more openings at:



Continuation of Job Openings section, see page 13



# 124<sup>th</sup> ATKS UPT/URT Application



**To apply, applicant must meet the following minimum requirements:**

1. Four year college degree (Bachelors) *By May 30th 2016*
2. GPA of at least 2.1
3. AFOQT scores of: Pilot - 25, Navigator - 10, Academic Aptitude – No Minimum, Verbal - 15, Quantitative - 10
4. Test of Basic Aviation Skills (TBAS) results
5. Enter flying training before (32 years of age if currently in military, 30 years of age non-prior service)
6. Physically able to pass the Flying Class 1 physical
7. United States Citizen
8. Capable of obtaining & maintaining a Top Secret security clearance (primarily clean criminal record, financial record driving record, no substance abuse, etc.)
9. Selectee will be required to attend training for AFSC 18X or 11U

**Pilot Training application must consist of:**

1. Cover letter
2. Resume consisting of a chronological statement of military/civilian experience & education
3. Transcripts of all college work
4. Minimum of 3 letters of recommendation
5. AFOQT test scores
6. Must complete Pre-Screening Questionnaire
7. Must complete AF Form 2030
8. Test of Basic Aviation Skills (TBAS) results

**Timeline:**

- \*URT application due into the 124th Attack Squadron no later than Friday October 2, 2015
- \*The most qualified applicants will be eligible for an interview.
- \*Interview letters will be mailed/emailed out on October 9, 2015
- \*The URT interview board will be held on Friday November 9, 2015

Please scan your complete application and email it to TSgt Nicholas Rohmiller at [nicholas.rohmiller@ang.af.mil](mailto:nicholas.rohmiller@ang.af.mil)  
 Contact Lt Col Travis Cramer at [travis.cramer@ang.af.mil](mailto:travis.cramer@ang.af.mil) with questions.



# ESGR REPRESENTATIVE HERE ON SUNDAY

**Mike Knight, Military Outreach Coordinator representing Employer Support of the Guard and Reserve, will be on base Sunday, 12 July, between 1100 and 1300 hours. He will be located in the Family Support Office.**

Mike will be here to assist anyone that would like to nominate his or her supervisor for the Patriot Award. The Patriot Award acknowledges outstanding support by an employer for a service member or his/her family. It recognizes the efforts made to support Citizen Warriors through a wide range of measures.

*\*\*If nominations are received soon, awards will be able to be presented during Employer Day in September (see below).\*\**

## EMPLOYER DAY AT THE WING

**Thanks for what you do, and please help us thank your employer for what they do for us each and every day!**

**What:** Employer Day at the Wing

**Date:** 19 September 2015

**Location:** 132d Wing

3100 McKinley Avenue

Des Moines, Iowa ([map](#))

**Time:** 8:00 AM - 12:00PM

Colonel Kevin Heer, members of the unit and Employer Support of the Guard and Reserve (ESGR) invite you to participate in an Employer Day event at the Air National Guard 132d Wing in Des Moines.

In addition to the support we get from our families, our employers share in the burdens we leave as we train for and execute our missions. We need to take the time to recognize them for this invaluable contribution to our team.

Colonel Heer and his staff will provide an opportunity for your employer to become acquainted with the new mission requirements, how they affect them as the employer and how they affect you as the military employee. This will include an overview of 4 primary components: Intelligence Surveillance and Reconnaissance, Operations, Cyber Operations, and Mission Support. There will also be a review of training requirements and what deployments look like in today's new environment. We would love to have them here for a few hours to learn more about what we do, what they really mean to our mission success, and to answer all questions and concerns they have.

Refreshments and lunch will be provided at no cost. Courtesy of ESGR.

Please register using the attached [registration form](#) to reserve your seat for the event. The registration form will provide for base access, venues and meals, as well as opportunities for formal recognition through the ESGR. You can also find the forms in your orderly room.

*\*\*If you would like to recognize your employer during this event, let us know so we can coordinate the award submission and presentation (see above).\*\**



*We All Serve...*

