



# 132nd Fighter Wing

Iowa Air National Guard

## The *e-Intake*

Vol. 1, September 2010

### COMMAND COMMENTARY

## Are You Ready?

By Drew "Toto" DeHaes

Commander, 132nd Fighter Wing

October 1<sup>st</sup> the Air Combat Command Inspector General team will arrive at our base with one goal in mind. Testing the 132nd's ability to mobilize and deploy our forces and F-16 aircraft in support of our Nation's goals and objectives. I have one question. Are you ready? Ready to do what? Are you ready to deploy? That question opens up a host of areas to consider. For instance, do you have your medical requirements accomplished? How is your Personal Readiness Folder (PRF) looking? Did you accomplish/document all your training requirements? Is your personal bag packed with the minimum clothing requirements? All these items have one thing in common. They are your responsibility. Not your commanders, not your UDMs, and certainly not your moms. YOURS and yours alone. We have people readily available to help ensure you understand the requirement. I ask that you take this responsibility seriously. I will ask again, are you ready to deploy? If not, I need you to talk to your supervisor before you leave September drill so we can ensure that when you return for the ORI in October, all your affairs are in order.

Now that you are ready personally, what about professionally? Do you know your job and how you fit in the bigger piece of the puzzle? How does what I am doing contribute to the overall goal of deploying our forces and equipment to support our Nation/State/Community? When the inspector asks you a question, show them what you know. If you don't know the answer, it is ok to say, "I don't know, but will find out". I guarantee that numerous people will be asked, "what is the current FPCON and why", and "what is the duress word and the sign/counter sign". If you don't know the answer to these questions, ask. Another important area when approaching an inspection is attitude. Over the years I have read numerous Inspector General reports. Units that should have scored an overall lower rating were subjectively upgraded to the next higher grade due to one thing. ATTITUDE. Attitude is an infectious thing. A poor attitude is just as infectious as a good one. Have a positive attitude and lift your team to a higher level.

Our October ORI is the 132nd's chance to shine. We are a team, and we are only as strong as our weakest teammate. If you arrive in October personally and professionally ready to meet the challenge, we will be successful. Thank you for your hard work and commitment. Have a great September drill.

## The Phase I ORI: It's not an AEF

By James "Miri" Fredregill

Vice Commander, 132nd Fighter Wing

It's one month to go until the IG inspectors arrive as we complete final preparations to showcase Des Moines and our tradition of excellence. The summer has been a tough one with ORE's in June and August and another generation exercise over the September UTA. The purpose of the article is to put the Phase I ORI inspection in perspective and explain where we are as a unit and where we need to be in October to be successful.

The Phase I ORI and the AEF are similar in that both cases we receive a notification we are participating and we begin to identify both personnel and equipment needed and we prepare our F-16's for deployment. When the day arrives to leave we exercise two processes that operate concurrently, one process for cargo and personnel to get them ready to load on aircraft and the other that prepares the F-16's to deploy. The deploying personnel then arrive at the deployed location with equipment

ready to receive the deploying F-16's and reconfigure the jets ready for employment. On the personnel and cargo processing side the biggest difference between the ORI and an AEF rotation is the scale of the deployment. On the F-16 generation side the biggest difference is the amount of time allowed. We have 24 hours to configure our F-16's for deployment for the ORI. We can't start the process until the Deployment Order (DEPOD) is received, the one exception that the IG allows us to pre-configure 6 of the 16 aircraft maintenance will generate. This means that there are 10 jets that start in a clean configuration and must be reconfigured with 2 tanks, travel pod, targeting pod, armament and all the functional checks that are part of the process. The additional unknown is the items that will break or found to be broken during configuration that will also require attention to fix or resolve. This gives maintenance a very difficult problem to solve. The problem for maintenance is that from time the DEPOD is received until the first

*The Phase 1 ORI: It's not an AFE continued on page 2*

# COMMAND CHIEF'S COMMENTARY

## ORI Preparation

By **Chief Master Sgt. Ed Schellhase**

*Wing Command Chief*

Thanks to everyone for their very hard work as we prepare for an extremely important test of our mission – our Operational Readiness Inspection. No matter your AFSC, you play a key role in the mission of the 132d Fighter Wing. YOU are the most important Airman on this base. YOUR AFSC is the most important job on base. It takes everyone working together as a team to accomplish our mission. Home station or deployed, we have historically done that in an excellent manner. When we do that over time, it becomes a habit. When we do that over a very long time, it becomes automatic – a culture - a Core Value.

Our unit has a culture of excellence, grown over many years. We expect nothing less. In about a month the Air Combat Command IG Team will arrive and we will have the opportunity to show them our 132d Fighter Wing brand of excellence, first hand. Our team will succeed but it takes everyone pulling hard in the same direction to make that happen.

You only get one chance to make a good first impression. Whether that is in the cargo processing area, in your work center, or just walking across the parking lot, every Airman will have an impact on the ORI outcome and it starts with the simplest of things – how you look and how you act.

How you look - dress and appearance. We would ask everyone to double check their uniforms, haircuts, etc and make sure

they are squared away. As Airmen we are expected to follow the rules. Whether it comes to working on an engine or how we dress, those rules are fairly clear cut. We create problems for our Airmen when we tolerate not following the rules. We need to be good Wingmen and correct each other if we see someone deviating from the rules. Don't walk past a problem – correct it on the spot. We want to remind you if you are going to be wearing green fleece as an outer garment after 1 Oct 2010 you must have your rank, name tape, and USAF insignia on it. Also, black fleece may not be worn at all, either as an outer garment or as a liner after 1 Oct 2010.

How you act - customs and courtesies. Unlike dress and appearance, customs and courtesies are not always as clear cut and that is why it can be one of our biggest challenges. In many cases customs and courtesies boils down to simple respect. We are “turning it up a notch” in many areas on base as we prepare for the ORI and we would ask everyone to show our excellence in the areas of customs and courtesies as well:

- Salute smartly and proudly
- Stand up and greet visitors to your area with a smile and a handshake, no matter their rank or position
- Call the room to attention when appropriate (an O-6 or above or Commander enters the room, unless there is an officer of equal or higher rank already present).
- Use proper terms of address – no first names (sir, ma'am, Chief, Colonel, etc) See AFI 36-2618 the “Little Brown Book” if in doubt.

Do your job to the best of your ability and be a good Wingman. Again, look sharp, act sharp, be sharp and be safe!

## The Phase I ORI: It's not an AEF

*continued from page 1*

maintainers leave the flightline to process and deploy a daunting amount of work must be accomplished. Managing this process is the hardest part of the generation part of the ORI.

The ORE's in June and August served as practice to refine and hone the processes to get our people and equipment out the door. It also highlighted the fact that we weren't ready to handle the amount of work maintenance would have to accomplish to generate the F-16's. June's ORE added lousy weather and with our first chance to exercise resulted in only 6 aircraft fully generated and accepted. The August ORE was better but still only resulted in 9 aircraft fully through generation. We need a total of 12 with an additional 4 aircraft as spares. The September UTA will be another practice generation exercise for maintenance to hone their skills at managing the tasks required to generate all needed aircraft so the Wing will succeed in October.

What's next? The September UTA is the last chance for all primary and alternate deployers to address issues with their Personal Readiness Folders, ensure their bags are packed with all required clothing and address all medical requirements. It

is the responsibility of the individual to make sure they are ready to deploy. It is also very important not to forget the lessons we have learned in areas that we have done well. Our maintenance organization is the best in the world. The problem presented with the compressed generation timeline is unique to the Phase I ORI but the solution also will pay substantial dividends in the future, especially during the employment portion of the Phase II ORI. It is critical that we not only take advantage of this opportunity to clean up last minute items for deploers' but we also don't forget the lessons we have learned to this point. Show up at the main gate in October ready to go, bags packed with a great attitude. You are part of a world class team with a reputation for excellence.



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# CHAPLAIN'S CORNER

## Are you inspired by your work?

By Chaplain (Maj.) Wendell K. Rome  
132FW Chaplain

On Sunday of last drill in August I was flying home and had a layover in Chicago. I took the long walk to my second flight and when arriving at the gate I noticed a familiar face. It was Coach Tubby Smith head men's basketball coach of the University of Minnesota. I passed by him and said hello coach how are you? He gave me a real odd look and I continued walking. Coach Smith then got up and went to the restroom and spoke to me as he passed saying how are you? When he returned from the restroom he stopped and stood next to me humbly and we began talking. He introduced himself and said hello I'm Tubby Smith. I said yes I recognize you and am a college basketball fan. I introduced myself and we began talking about various topics including the military. Coach Smith told me that his dad and brother were both in the military and that he was inspired by those in uniform. He thanked me for my service and we talked for about 10 more minutes before we both boarded our perspective flights.

I have thought about that conversation with Coach Smith a lot lately because it seems so many people in my civilian environment hate their jobs and are not inspired by their work. I read an article that that gave 10 reasons why people hate their jobs:

1. Lack of somewhere to buy decent food at lunchtime
2. Idiot managers
3. Office politics
4. Chronic liars
5. Long commutes
6. Off hours meetings
7. No praise for good work done



8. Someone else taking credit for your work
9. Changed job, not the same as you first applied for
10. Poorly managed companies

This Labor day so many people around the country are struggling to simply have a job. In fact, the Bureau of Labor Statistics reports the unemployment rate for the month of July in the state of Iowa to be at 6.8% which is one of the lower percentages in the country. I wonder as we celebrate this holiday of Labor Day are you inspired by your work? Work is a true gift and should be celebrated and I want to encourage everyone both in their civilian and military jobs to follow what they feel called to do in their work. In others words try to discover what your purpose is in this lifetime. It reminds me of a song I heard once that said "let my life count for something and allow me to make a difference". Thank you for your service and I pray that your work inspires you as you continue to make a difference not only in the 132nd, but your civilian employment, community and family.

## LEGAL BRIEFS

### "Spice" Ban is now in effect

By Maj. Brian C. Bowman  
132 FW Legal Office

Lt. Gen. Charles Green, the Air Force Surgeon General, signed a memo 9 June 2010 that effectively banned two loosely regulated, mind-altering drugs — and anything "that is inhaled, injected, consumed, or introduced into the body in any manner to alter mood or function" other than alcohol or tobacco.

This directive also applies to inhalants, propellants, solvents, household chemicals and other substances used for huffing. The service also banned use of prescription or over-the-counter medicine "in a manner contrary to their intended medical purpose or in excess of the prescribed dosage."

The new memo is largely in response to the use of two designer drugs: Salvia divinorum, an herb native to Mexico and sold as

"Sally D" or "Magic Mint," and Spice, manufactured in Europe and sold as incense. Both are listed as "drugs of concern" on the Drug Enforcement Administration's website, but possessing or using either isn't a federal crime, though some states have banned or restricted its possession.

As of this date, no directive for how the ANG is to implement this policy has been released. However, it is reasonable to expect one to be released in the near future. Also, if an ANG member is activated under Title 10 they would immediately be subject to prosecution under Article 92 of the Uniform Code of Military Justice, a charge of failure to obey an order or regulation.

So a good rule of thumb would be if you are using these products, stop, and if you are considering using them, don't.

# ADVERTISED EVENTS

## September

### Promotions:

9/11 – 0900 – Dining Facility: MSgt Sue Piel

9/12 – 1300 – Wing Classroom: MSgt Mike Fassler

### Retirements:

9/10 – 1600 – Wing Classroom: SMSgt Russ Dunn

9/11 – 1300 – MXG Conf Room: TSgt Doug Sargent

9/11 - 1330 - CE Classroom: MSgt Anthony Litton

9/11 – 1430 – Dining Facility: CMSgt Verlan VanGorp

9/12 – 1430 – Wing Classroom: MSgt David Lanham

9/12 – 1430 – Dining Facility: MSgt James Fisher

### Other Events:

9/11 – 1530 – Wing Shelter House: SMSgt Craig Hermann Promotion Party

9/18 – Camp Dodge: 2010 Iowa National Guard Alumni (Retiree) Day



## October

### Other Events:

10/1-3 – ORI

Note: Dates, times, locations subject to change.

Current as of : 20100907

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## Group Open House Announced

Saturday, 6 November during the Unit Training Assembly (UTA) a “Group Open House” will be held for unit & family members. This will be a no-fly day with a focus on Airmen spending time with their families in an “open house” environment here at the 132nd Fighter Wing. Airmen are highly encouraged to invite their families to the base so they can show them where they work and what they do when they come to UTA’s. We would encourage units to have displays that showcase their missions, possibly have slideshows running in their classrooms, etc. We are also planning a photo opportunity in or near the West Hangar in front of an F-16 aircraft. Due to the uncertainties of the weather in November, outside family activities that would normally occur during a “Family Day” will not be planned.

Families are invited to join their Airmen at the Dining Facility for lunch, paid for by Family Readiness, and prepared/served by the Sustainment Services Flight. Soon you will be receiving a letter in the mail with more information about this and a request to RSVP on the noon meal by COB September UTA so they can ensure they have enough food ordered. Family

Readiness will also be providing information on events in Des Moines that weekend for your family to do should they be traveling from outside this area.

At predetermined times and locations during the UTA, Maintenance Group, Operations Group, Mission Support Group, Medical Group, and Wing Staff will hold ceremonies to present their Hometown Heroes Salute awards. Group Commanders will be coordinating specifics on their ceremonies. State leadership and other DV’s will be invited to attend.

All Wing Airmen and their families will gather in the West Hangar late afternoon. We will have our annual Wing Awards Ceremony and ORI recognition/out-brief, followed by light refreshments.

At all levels, please help get the word out on this now so the event can be advertised and family participation can be maximized. There will be more detailed information made available as the planning evolves.

# PEOPLE

## Movin' On



CMSgt. Verlan Van Gorp



SMSgt. Russell Dunn



MSgt. James P. Fisher



MSgt. Thomas Hayes



TSgt. Doug Sargent

See us on the web!

[www.132fw.ang.af.mil](http://www.132fw.ang.af.mil)



More News, Photos, and Videos

## Movin' In

1st Lt.	Keller, Kristin M.	MDG
Airman 1st Class	Pratt, Seth A.	MXA
Airman 1st Class	Tudor, James B.	SFS
Airman Basic	Kelly, Michael J.	MXM
Airman Basic	Phillips, Travis R. E.	MXA
Airman Basic	Singer, Zachary N.	OSF

## Movin' Up

### to Lt. Col.

VanBrocklin, Brian L.

### to Senior Master Sgt.

Fassler, Mike  
Hermann, Craig R.  
Piel, Susan

### to Master Sgt.

McDonald, Richard L.  
Shepherd, Robert P.

### to Tech. Sgt.

Barry, William E.  
Bizios, Tina S.  
Meunsaveng, Daobandon  
Peters, Landon A.

### to Staff Sgt.

Albee, Aaron L.  
Sedlmayr, Zacary J.  
Septer, Thomas J.  
Weaver, Cory A.  
Zinnel, Christopher J.

### to Senior Airman

Eiten, Justine M.  
Tinta, Brandon S.  
Webster, Zachary J.

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