



# 132nd Fighter Wing

Iowa Air National Guard

## The e-Intake

Vol. 5, January 2011

### COMMAND COMMENTARY

## New Year's Resolutions

By Col. Drew "Toto" DeHaes  
Commander, 132nd Fighter Wing

By the time you read this, the Christmas and New Year's holidays will be over. If you are like millions of Americans, this means it is time for your New Year's resolution(s). I am no different than most of you. I always start the year with goals of losing weight, saving money and eating healthier. I, like many of you, last about one month before it all goes to hell in a handbasket. After much soul searching, I have discovered why I fail at my annual attempts at better living. I often fail to attach meaningful metrics to what I want to accomplish. Examples:

**Weight loss.** Well, normally, "I need to lose some weight" is where I start. Even if I put a figure on the amount, I rarely quantify it over a time period with specific goals per time period. Even if I do that, I typically don't compare my goal with my actual results. How can I adjust my program to achieve my desired results if I don't know if I have made my goal or fell short?? The funny thing is this approach is no different than some organizations on our base. How can we adjust fire to achieve our organizational goals if we don't: a) know that we fell short and b) know why?

**Saving money.** Sounds like a great idea. By saving money we start to build a nest egg, set money away for that emergency and possibly help us retire sooner. Once again, how much, what is my goal and with this resolution in particular, did I brief the plan to my spouse? I can have the greatest plan for saving

money but if my wife doesn't know where I want to go in regards to savings, how will I ever get there without discussing and having my wife agree with the plan. Once again, this sounds similar to many organizations on base. A great plan will go nowhere if it is not created and implemented with input from the people in your organization. Once created, the plan needs to be briefed to everyone in the organization to ensure understanding and plot the path for success.

**Eating healthier.** Now I will admit, saving money and eating healthier are counter to each other. Eating healthy is expensive, but the ramifications of poor eating habits will shorten our lives, impact the quality of our life and cost more in the long run due to health care costs. Eating healthier is really an investment in our bodies and well being. Putting quality products into our bodies will help produce a quality lifestyle. Not much different than putting quality products into our war machine (i.e. Fighter Wing). Our quality products flow between organizations helping to produce an end product that is capable of enduring long into the future. Your organization's contributions to the mission, impact the Wing's overall mission success or failure.

The 20<sup>th</sup> of January, Top 5 will be meeting to update our Wing and Group goals for the coming year. Once the goals are established, we will track and update our progress to ensure that we are on target. The goals, as well as the progress, will be pushed down into each and every organization to ensure every one of us know where we are going and how we are doing in relation to our goals. Good luck with your personal goals and thank you in advance for helping your areas achieve their organizational goals. Have a great New Year!

### COMMAND CHIEF'S COMMENTARY

## AFI 36-2618 Arrives!

By Chief Master Sgt. Ed Schellhase  
132d Wing Command Chief



We hope everyone had a great Christmas and a Happy New Year holiday! While you were away Santa came to the 132d Fighter Wing and left us a nice little present, a copy of AFI 36-2618 *The Enlisted Force Structure*, or better known as the "Little Brown Book" for each and every one of you, officer and enlisted.

Your first sergeants will be delivering these to each unit very soon.

So what, you might ask, is the big deal about the Little Brown Book? Over the years you could order physical copies of this book, but budget cuts impacted the Government Printing Office and in early 2010 AFI 36-2618 became un-orderable in a physical copy. This was brought to the attention of CMSAF Roy and he felt so strongly about the importance of this publication that he had a copy printed for every Airman in the Air Force, Air National Guard, and Air Force Reserve.

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# COMMAND CHIEF'S COMMENTARY

## AFI 36-2618 Arrives!

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All Airmen graduating from Basic Training receive a copy of the Little Brown Book. Now you will have a copy as well.

Even though the title is "The Enlisted Force Structure", it is as important for officers to understand as it is the enlisted because as Airmen, we either command enlisted Airmen or we are enlisted Airmen. It is only 23 pages and contains a wealth of information that will help you in your Air Guard career, such as the three tiered enlisted force structure, and the three enlisted leadership/development levels.

One of the most important features is that it delineates the responsibilities of junior enlisted, NCO's, senior NCO's, and special SNCO positions. It outlines expectations for all of us, from Airman Basic to Chief. AFI 36-2618 defines enlisted duty titles, cites our Airman's Creed and lists our Air Force Institutional Competencies.

We want to help all of our Airmen to succeed in their military careers. This little book can help you a lot. Whether it is preparing for your next promotion, or improving your supervisory skills, AFI 36-2618 will be an invaluable resource for you. In 2011, if you don't pick up any other book to read, please take a few moments and read this one, and then when you are done, it will fit nicely in your ABU pocket for future reference.

## CHAPLAIN'S CORNER

### Crowd Surfing

By Chaplain (Capt) Gabriel Casciato

*132FW Chaplain*

Not too long ago I was in a mosh pit at the Val Air Ballroom (for those of you who are over 40, google mosh pit at this time). As the saying goes, "it seemed like a good idea at the time" and long story short, I ended up crowd surfing (for the over 40 crowd, see previous parenthetical taunt). For those who have never engaged in this activity, allow me to paint a picture of what you are missing. The crowd surfer ends up being carried above the heads of the concert goers as hundreds or even thousands of people pass you around until you end up at one of the sides or back of the crowd (or until security pulls you down with angry faces). In my case, there was a glitch in the system. I got dropped. Before you advise me to contact my PT monitor about weight management strategies, I should point out that it was the crowd's fault. As I was getting passed around, we came to a place where the crowd wasn't packed in as tightly and the people passing me around were watching the show instead of where they were handing me (can you imagine the nerve!) and I fell through the gap in the crowd.

The thing about crown surfing is that, where there are 20 people holding you up, it's no problem. The team effort makes it a quite enjoyable experience (not to mention you get a better view of the show). However, when the herd thins out a bit, those few who are left trying to hold up a full grown adult feel the strain. Oddly enough, this is a great picture of life too.

So many of us pride ourselves on our ability to go it alone. Isn't that the definition of a man's man? He is the one who doesn't need anyone. He can do "open heart surgery on himself in the forest with a spoon." And we have bought into that lie. We have come to believe that our strength is proved in isolation. That is simply not true. Our strength is proved in community. Our strength is proved when we come together and accomplish more together than we could separately. Our strength is proved when we take the time to listen to and actually care about the



struggles, hurts, victories, and dreams of those around us. Our strength is proved when we are so confident of our own strength, that asking for help doesn't make us feel weak. Our strength is proved when we are strong enough to be open and (dare I say it?) vulnerable with those who proven their friendship and discretion. That is true strength.

Getting dropped while crowd surfing hurts. You hit the ground kinda hard. It also hurts the people around you who feel bad that you got dropped (well, once they quit laughing at you anyway). But if it hurts that much with some stupid concert activity, how much would it hurt in real life? Let's get serious about coming together and making sure there are no "gaps in the crowd." And even more than that, maybe it's time for you to crowd surf; that is, maybe it's your turn to let people carry you for a change.

# PROFESSIONAL MILITARY EDUCATION

## Satellite NCOA

By Chief Master Sgt. Tim Cochran  
132MOF

How many of you would like to climb the ladder of success and go to the Non Commissioned Officer Academy (NCOA) but can't afford to take six weeks off from your civilian job? Well there is a perfect solution for you; the NCOA Satellite course on base. The course is twelve weeks at home station then two and a half weeks In-Residence at McGhee-Tyson ANGB, Knoxville, TN. All graduates are recognized as In-Residence PME graduates. One advantage is its only two nights a week for four hours to complete your career progression. This is a classroom setting at the 132FW and you get paid for going to class.

Each class size is a minimum of eight and maximum of twelve students. We are authorized two eligible SSgts in each class, the rest must be eligible TSgts. Our next class is scheduled for spring 2011 and we already have two SSgts and one TSgt registered. We are looking for five to nine eligible TSgts. Potential students need to complete a DSM39 that is processed through their group training office and submitted to base training. Each applicant must also turn in documentation of Information Assurance, Information Protection and a current fitness passing score that will not expire before 15 June 2011. All items must be submitted and input by base training no later than 21 January 2011. One additional item, your periodic security clearance must also be valid thru 15 June 2011.

Our most recent Satellite NCOA graduates just finished their last two weeks of class at McGhee Tyson ANGB, TN on 16 November and are now In-Residence Graduates of NCOA. Two of the six students received Academic Excellence honors. They are TSgt Brandon Lorton from CST and SSgt Christopher Knowles from MXI. Our other four graduates are TSgt Janel Anglick from LRS, TSgt Kevin Workman from MXAAA, TSgt J.D. Nelson from Recruiting and TSgt Paul Kibling from MXMCP.

Under the current 132d Satellite PME construct, spring 2009 to date, there have been 29 graduates from the satellite course. Class 11-1 graduate TSgt Janel Anglick mentioned, "There is



**Class 11-1 (seated l-r) TSgt Paul Kibling, TSgt Janel Anglick, TSgt, J.D. Nelson, TSgt Brandon Lorton (standing l-r) SSgt Christopher Knowles, TSgt Kevin Workman**

less impact on the family when you are able to be homestation and still take the course." Class 11-1 graduate TSgt JD Nelson said, "It is a great course that provides a wealth of knowledge and tools that one can use for career progression as well as self improvement."

We want to continue to provide this great opportunity to help our NCOs succeed. So if you are interested in the NCOA Satellite course please contact CMSgt Tim Cochran at [timothy.cochran@ang.af.mil](mailto:timothy.cochran@ang.af.mil).

## DIAMOND SHARP AWARD

Tech. Sgt. Scott Moore epitomizes the Diamond Sharp Award. While supporting the 132d Medical Group while deployed to Alpena, MI, Tech. Sgt. Moore's dedication to the mission and can do attitude attributed to the sustainment and welfare of the EMEDs students prior to and during the training experience. Tech. Sgt. Moore's leadership reflected positively on the Airmen he supervised and left an outstanding impression on both the Alpena Team and on the 132d MDG.



(l-r) 1st Sgt. Kimberly McWilliams, Tech. Sgt. Scott More, Chief Master Sgt. Ed Schellhase

# PEOPLE

## Movin' Up

### to Major

Miller, Daniel J.  
Moran, Brian P.

### to Captian

Harbart, Jon  
Williams, Mark A.

### to Master Sgt.

Augspurger, Sean G  
Koeper, Kyle B.  
McCutchan, Andrew  
Tudor, James T.

### to Technical Sgt.

Costello, John T.  
Enyart, Darrel A.  
France, Jacob C.  
Holl, Jedidiah L.  
Kinney, Richard T.  
McIlhon, Joseph C.  
Rivas, Laurence L. Jr.  
Schuler, Jeffrey A.  
Warden, Randy L.

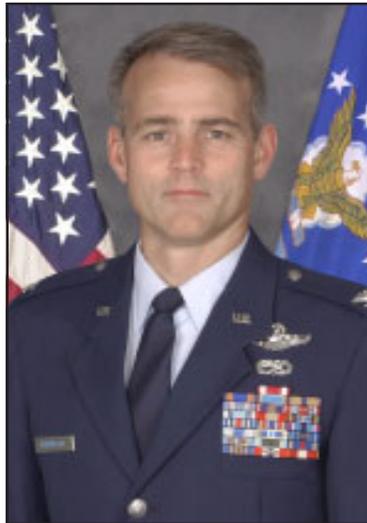
### to Staff Sgt.

Carver, Adam J.  
Overton, Danielle L.  
Welch, Cynthia C..

## Movin' In

SSgt	Thomas, Robert D.	MXM
A1C	Ritter, Alex J.	SFS
	Sharp, Joshua R.	SFS

## Movin' On



Col James Fredregill



LtCol James Freese



**Department of  
Veterans Affairs**

***VA Suicide Prevention Hotline***

**1-800-273-TALK  
(8255)**

# ADVERTISED EVENTS

## January

### Promotions:

TBA

### Retirements:

1/8 – 1430 – TSgt Charles Bengé - Bldg. 440, Classroom

1/8 - 1530 - Col James Fredregill - Dining Facility

### Other Events:

## February

### Promotions:

TBA

### Retirements:

2/5– 1400 – MSgt Dennis E. McIntire - Wing Classroom

### Other Events:

Note: Dates, times, locations subject to change, please call in advance.

Current as of : 20101230



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[www.132fw.ang.af.mil](http://www.132fw.ang.af.mil)



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