



# 132nd Fighter Wing

Iowa Air National Guard

## The e-Intake

Vol. 25, October 2012

### COMMAND COMMENTARY

## 2 X ORE's Complete!

**By Col. Drew DeHaes**

*Commander, 132nd Fighter Wing*

As you begin to trickle back to base following our double turn ORE, I would like to review what we set out to accomplish with our most recent OREs. We set out with 5 objectives we wanted to accomplish. 1. Two safely executed OREs, 2. 115 of 128 effective sorties, 3. Positive attitudes, 4. Sense of urgency, 5. Ability to survive & operate. If we accomplished our objectives, we would have the 90% solution for our Phase 2 ORI. How did we do? Well I am pleased to announce that we in fact executed 2 OREs safely. We had a bird strike to one aircraft and a couple of stitches in one chin, but overall, we executed a safe operation under extremely difficult circumstances over 6 days. Objective one accomplished. We flew 116 out of 120 sorties in 3.5 days (we CNX the last go of 8 sorties)! That surprised all the EET inspectors and I have to admit, myself included. Not that I question the ability of our MX folks to keep the F-16s flying, but under the constant stress of attacks and flying a 25 year old aircraft that hard, things are bound to break. When they did, our MX folks were on them like spider monkeys! From supply delivering the parts, to fuels pumping tons of fuel, weapons being built and loaded on the jets, the flight line was a thing of beauty. Just because a sortie is flown, doesn't make it effective. We fell short of our goal in regards to "effective" sorties. Numerous reasons can make a sortie non-effective. We are going to ensure our sortie effectiveness in our next ORE meets



the goal and will work hard to correct any shortfalls in this area. Positive attitudes carried the day, every day. After the first war, I was concerned that fatigue and stress would cause the attitudes to take a dip. Boy, I had that all wrong. The positive

attitudes were out in force from day one through the last day. A great attitude is infectious, thanks for spreading good attitudes! Objective 3 accomplished. The sense of urgency was something that continued to rise throughout both OREs. People had the right focus and a quick pace to accomplish their tasks. Only on a very few occasions did people not show a sense of urgency. If it is worth doing, it is worth doing right in the minimum amount of time. Objective 4 accomplished. Our ability to survive and

operate in a chemical environment was our greatest weakness of the two wars. Chalk it up to numerous things: New mask, new JLIST suits, new people, the list goes on and on. If we cannot survive in a chemical environment, we cannot execute our mission period! We will/we have to get better at this critical area. We did make improvements through the two wars, especially in our buddy checks and wear of our chemical ensemble. Dealing with contaminated equipment and the natural follow on procedures after an attack will be improved. Objective 5 not accomplished. Overall, I feel like we got out of the exercise what we needed to continue our improvement leading to our next ORE. I caution you to not put the exercise results in the drawer until the next ORE. If we do this, we have failed to take advantage of this opportunity to fix our processes and get better as a Wing. Thank you for your warrior focus and execution over the two OREs!

# CHAPLAIN'S CORNER

## A Marathon, not a fifty-yard dash

**By Chaplain (Capt.) David Doty**  
132FW Chaplain

There will be times in your life when you will feel emotionally "down." You may think that God has forgotten about you. Or you might become discouraged as you see others who have professed their faith lose interest in spiritual things and fall away. You may begin to wonder whether you are next on the Devil's "hit list." But God will not allow you to be hit with more than you can handle spiritually. In fact, it is during times of trouble that you will actually be strengthened, not weakened.



As you read the Bible, you will come across words like *endurance* and *perseverance*. These words are often used when the Bible compares the Christian life to a race. The race referred to is a marathon, not a fifty-yard dash. Because life is a long-distance run, you need to pace yourself, to persevere, and most of all, to *finish* the race. Look up the following passages that describe how and why you need to persevere through the inevitable struggles of life. Luke 8:15, James 1:2-4, Hebrews 12:1-3, and 2 Timothy 4:7-8. God bless you.

## LEGAL BRIEFS

### Partisan Politics and the Air Guard

**By Capt. Bret Lucas**  
132FW/Legal Office

With elections less than a month away, and several very close political contests, you may be inclined to actively participate in political activity. Be mindful, however, that there are limitations on Guard members regarding political activity. Here are some of the do's and don'ts:

#### Do's

Members of the ANG may register and vote in any election; express personal opinions as individuals citizens on candidates and issues, but not as a representative of the military; make voluntary campaign contributions to political parties or organizations (subject to certain limitations); and attend partisan and nonpartisan political gatherings as spectators when not in uniform.

Members of the ANG may also campaign for, and hold, elective partisan and non-partisan civil office if held in a private capacity that does not interfere with the performance of military duties, as long as they are not serving on extended active duty (ANG personnel may not use their military status as a political selling point; for example, no use of government facilities and no campaigning in uniform).

National Guard members may also hold certain federal, state, and local appointed or elected full-time civil offices (examples are U.S. Attorney and state judge) if not prohibited by federal or state statutes or regulations.

Members of the ANG may also participate in local nonpartisan political campaigns (issues relating to constitutional

amendments, referenda, municipal ordinances) when not in uniform and not interfering with military duties.

#### Don'ts

Members must not use their positions in the National Guard (such as by campaigning in uniform or using one's rank or grade) to assist them in obtaining political office or endorsing a political candidate or issue.



During training periods when receiving federal compensation, members may not solicit or receive campaign contributions from any other officer, employee or person receiving compensation for services from federal funds; authorizing any solicitation

or campaign fundraising activities on base or in federal buildings; give anything of value to any person in government service for the promotion of any political purpose; speaking before partisan political gatherings or participating in any radio or television programs or group discussions as an advocate of a partisan political party or candidate in their capacity as members of the National Guard.

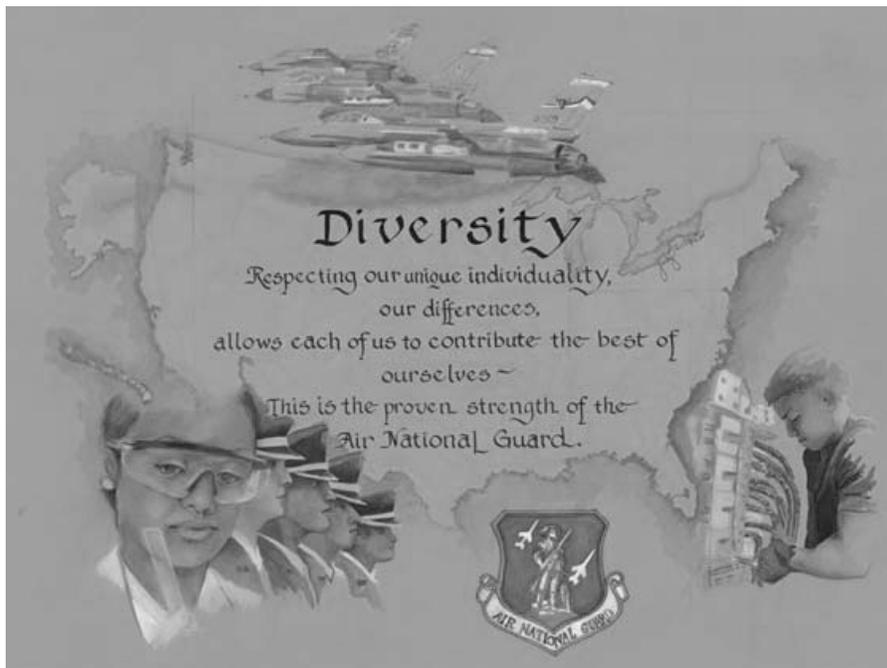
While in uniform, ANG members may not endorse a particular candidate or position, or attend partisan or non-partisan political gatherings; conduct political opinion surveys under the auspices of a partisan political group, or poll members on how they voted; participate in partisan voter transportation drives; perform clerical or other duties for a partisan political committee during the campaign in, or on election day; or participate in partisan political management, campaigns or conventions.

Please contact the base legal office if you have any questions.

# VALUED RESOURCES

## A PUSH ON THE FLYWHEEL

It takes each and every member of the 132FW to complete our missions. We are stronger because of our differences, or our diversity. General Craig McKinley said, "Diversity and inclusion is about creating National Guard teams where everyone is included, engaged, and passionate about accomplishing the mission. It is a force multiplier in achieving Combat and Mission Readiness." By understanding, valuing, and embracing the individual skills, background, education, beliefs, strengths and talents of each of our Airmen, we will continue to be successful!



October is Diversity Awareness Month. Take time to Celebrate Diversity on National Diversity Day, Friday, October 5, 2012.

Here are some additional resources for Diversity.

DoD Diversity Site: <http://diversity.defense.gov>

Defense Equal Opportunity Management Institute: [www.deomi.org](http://www.deomi.org)

Iowa Job Diversity: [www.diversityiowa.com](http://www.diversityiowa.com)

University of Iowa Diversity Resources:

<http://www.uiowa.edu/homepage/diversity/index.html>

### **Delivering on our Promise:**

*Continue the momentum! Interweave these points on your agendas for all meetings and monthly roll-calls.*

- Diversity is an inclusive culture of personal growth which leads to organizational success.
- The diversity of our ANG provides our force an aggregation of strengths, perspectives and capabilities that transcends individual contributions.

**Flywheel Challenge:** Ask yourself: "What did I do today to push on the flywheel?"

- How do you "Raise the Bar" in your commitment to Champion Diversity in the Air National Guard?
  - How do you live to ensure you include, engage and empower all Airmen?
  - How do you maximize individual strengths and combine individual abilities and perspectives for the good of the mission?

# MENTAL HEALTH & WELLNESS

## Military Mental Health Screening Program

**By David N. Brown, Ph.D., LMFT**

*Wing Director Psychological Health*

Military life can present challenges to service members and their families that are both unique and difficult. Some are manageable, some are not. Most times individuals successfully deal with them on their own. In some instances, matters get worse and one small problem can trigger other more serious issues. In order to face these challenges it is important to develop resiliency and preventative techniques to stay healthy.

Just like visiting your doctor for a physical, taking a free, anonymous mental health assessment is a good way to check up on your own emotional resiliency. Go to <http://www.militarymentalhealth.org/screening/default.aspx> . For questions or assistance, contact David Brown, Wing Director Psychological Health at 515-306-8015 or [david.brown.ctr@ang.af.mil](mailto:david.brown.ctr@ang.af.mil) .

# PEOPLE

## Movin' On

*An air technician retirement ceremony for Colonel Jennifer Walter will be held Friday, 12 October at 1600 hours in the 132FW Dining Facility, Bldg 110 Please join Jennifer and her family while we celebrate her exemplary career. Reception to follow.*

- Sat. 13 Oct at 1430 in the DFAC – Chief Ramirez Retirement
- Sun. 14 Oct at 1300 in the Wing Classroom – Retirement of MSgt Jeff Lamb
- Sun. 14 Oct at 1400 in the APG Common Area – Retirement of MSgt Tracy Kralik

## Movin' Up

***Please join Colonel Jennifer Walter and her family upon the occasion of her promotion to Brigadier General***

***Sunday, the fourteenth of October at two thirty in the afternoon Dining Facility, Building 110 Military: Uniform of the Day Civilian: Business Casual***

Sat. 13 Oct at 1530 in the Wing Classroom – Promotion to Lt Col for our IG Dennis Langfeldt

Williams, Zachary R.	Capt	19-Sep-12
Bryant, Kenneth O.	E-7	15-Sep-12
Duder, Michael A.	E-7	15-Sep-12
Parkes, Jared R.	E-7	15-Sep-12
Wetzler, Robert A.	E-7	1-Sep-12
Benjamin, Jason W	E-6	15-Sep-12
Edwards, Steven M.	E-6	15-Sep-12
Judd, Colin E.	E-5	15-Sep-12
Odell, Andrew J.	E-5	15-Sep-12
Bohlke, Tyler J.	E-4	1-Sep-12
Boveia, Joseph D.	E-4	1-Oct-12
Fisher, Steven R.	E-4	15-Sep-12

### First annual 5k fun run

### The 132nd Fighter Wing Service Club Presents:

- o All members of the 132nd FW and families are invited to participate in our first annual Hawktoberfest 5K fun run!
  - o Sunday, October 14th at 1430
  - o \$20 Entry Fee gets you a Hawktoberfest T-shirt and special adult refreshments at the Snake Pit Lounge after the run!
- For more information contact a 132FW Service Club member

### Employer Support of the Guard and Reserve



[www.esgr.org](http://www.esgr.org)

State Office: 800-294-6607 x4192



Department of  
Veterans Affairs

VA Suicide Prevention Hotline

**1-800-273-TALK**

(8255)