



The Intake

132d Fighter Wing, Des Moines, IA

COMMAND COMMENTARY

Tis the Season to be ...

By Col. Drew DeHaes

Commander, 132nd Fighter Wing

Tis the season to be what?? Jolly, grumpy, blessed, stressed, broke, tired, or excited to name just a few?? How can it be that the most blessed season turns into such a whirlwind?? Welcome to the 21st century holidays. Compared to when I was a kid (I know, no old man jokes!) we are being pushed more and more over the holidays. From shopping on Thanksgiving Day, to Black Friday to Cyber Monday to the “have to have it now sales”, no wonder millions of people are on anti-anxiety medication! We are allowing society to dictate how we define “the season”. Quite frankly, I long for the days when we actually enjoyed the whole day on Thanksgiving, free from trips to the mall. How about spending some down time with the family? How about taking the whole day to pick out the Christmas tree and spend the day decorating the house without commercial interruption??

I guess the reason I am rambling here is that I want you to take back “the season”. Don’t allow retailers to define it for you. With all the stress that accompanies remissioning and job change, maybe this is the time to recharge the batteries and get ready to attack the New Year vice stumbling into the New Year worn out! I urge you to relax over the coming holidays and take some well-deserved time off. You have earned it, especially this year! If you are traveling, please be careful and make sure you give your vehicle a once over before driving long distances. If you will be drinking, have a plan. I look forward to seeing everyone over December drill but if I don’t, let me end with, have a very Merry Christmas and a Happy New Year!



PROFESSIONAL OPPORTUNITIES

In-Residence ALS- Program has gone back to an annual allocation of seats by State. Our Wing gets 5 seats for FY14. After December UTA we will be prioritizing applications received by the end of drill. We currently have 4 seats left for the year and I currently have 4 applications. Submit a [DSM 38](#) through your UTM to me NLT December.

Satellite In-Residence ALS- Applications for the Summer Satellite ALS are due in December. Classes are on the weekends starting 19 April and graduation is 25 June. We have to have a minimum of 8 signed up by the end of December to be able to offer the course. We are currently at 1 of 8. The next class we can offer after this one is April 2015. Submit a [DSM 38](#) to me NLT December.

Satellite In-Residence NCOA- Applications for the Spring Satellite NCOA are due in December. Classes are on Tuesday and Thursday nights beginning 11 March and graduation is 25 June. We have to have a minimum of 8 signed up by the end of December to be able to offer the course. We are currently at 5 of 8 and both of the SSgt seats are taken. The next class we can offer after this one is August 2014. Submit a [DSM 39](#) to me NLT December.

Please send me your completed forms electronic to timothy.cochran@ang.af.mil. If you have questions, I can be reached at 261-8204. CMSgt Cochran, 132FW/CCC

Did You Know?

Military Training Pays Off

By Senior Master Sargent Christine Rankin

132nd Fighter Wing Deputy Fire Chief

On Wednesday June 26, 2013 at approximately 11:00 am, 23 year old Arick Baker went into an 80,000 bushel grain bin on County Highway D-35 on a farm just outside the unincorporated town of Owasa. He was probing the moldy corn with an 8 foot long PVC pipe in the middle of the 50 foot diameter bin when an air pocket under him opened and collapsed him into the corn. After the incident Baker stated "I was ankle deep in corn when it broke. Within 2 seconds I was chest deep and in less than 10 seconds my head was 1 ½ feet under the corn."

Baker would remain trapped there unnoticed for an hour until a semi-truck arrived for corn. The driver spotted Baker's truck but could not find Baker. Sensing something was wrong the driver immediately called 911 for help.

Iowa Falls Fire Department received the page and at 12:45 pm 4 firefighters entered the grain bin, one of them was Staff Sergeant Jon Linn. Sergeant Linn is also a member of the 132nd Fire Emergency Services Department and through this department had recently completed Urban Search and Rescue Training. This training is very intense and is considered a "multi-hazard" discipline, as it may be needed for a variety of emergencies or disasters and involves the location, rescue (extrication), and initial medical stabilization of victims trapped in confined spaces.

At great personal risk to their own lives Jon and 3 other firefighters labored for nearly 3 hours in intense heat and in constant danger of being buried alive themselves by the ever shifting corn. After locating Baker the firefighters refused to take any breaks and continued to work installing protective shields around Baker and proceeded to dig the corn out from around him. At 3:03 pm the firefighters physically removed Baker from the corn and immediately placed him into an awaiting medical helicopter which transported him to a near-by hospital.

Having this special training certainly enabled SSgt. Jon Linn to discharge more effectively and efficiently the skills necessary to rescue Arick Baker.

As a result of this rescue, on November the 4th, Governor Branstad and Lt. Governor Reynolds presented the Sullivan Brother's Award of Valor to Staff Sergeant Jon Linn. This prestigious award is presented to peace officers and firefighters who, while serving in an official capacity, distinguished themselves by the performance of a heroic act in excess of normal demands of police or fire service where the person was fully aware of the threat to his or her personal safety.

It should be known that nominated individuals must meet strict guidelines and that this award is not something that is given out freely. Background investigations are completed on all nominations, and then a committee representing both fire service and law enforcement reviews the nomination and investigation to determine how the nominee should be recognized.



CHAPLAIN'S CORNER

Stroke of Genius

By Chaplain Maj Gabriel Casciato

132nd Fighter Wing Chaplain

Catholic Mass – Saturday UTA @ 1500

Protestant Worship – Sunday UTA @ 1100



I saw a story recently on something that I think is a stroke of genius. Britain's U.N. Ambassador Mark Lyall Grant recently suggested that there was an easy way to keep diplomats from exceeding their allotted time... turn off their microphones. "I, for one, would support implementing here the African Union Peace and Security Council practice of cutting off speakers who have exceeded their allotted time by turning off their microphones," Lyall Grant told the Security Council." (Reuters.com). If only it was so easy.

It's a stereotype that politicians talk too much, but they aren't the only ones. It's us too. I was recently reminded of the importance of being a good listener at a training conference that I attended. So often when we are "listening" we aren't really listening. So often what we are really doing is waiting until the other person gets done talking so that we can have our say. The problem with this, of course, is that the other person is often doing the same thing. And so no one is really listening to each other and an honest, constructive exchange of ideas is impossible. When we do this, really what we are saying is that the other person isn't important enough to listen to, we already have the situation figured out, and we are the most important person in this dialogue. Obviously, when we say it that way, it sounds bad.

A wise man once said, "Every person should be quick to listen, slow to speak and slow to become angry." I think this is sound advice for us all. So let us become REAL listeners. Let us all take the time to put down the cell phone, do the hard work of really listening to the other person in a way that they KNOW we are fully attentive, and responding softly and wisely based on what they actually said and not what we thought they were going to say.

PROFESSIONAL OPPORTUNITIES

DSG POSITION OPENING – HUMAN RESOURCE ADVISOR (HRA)

The Wing Human Resource Advisor (HRA) position was created to advise and assist Wing leadership on strategic initiatives that directly affect organizational culture and to assist with the development and effective utilization of all Airmen. Specifically, the HRA focuses on Diversity, Personnel Force Development, Personnel Force Management and Cultural Change. Some specific tasks include Four Lenses Diversity Training, Generational Diversity Training, Leadership and Communication Skills Training, Supporting the Student Flight, and providing guidance to base promotion and hiring processes and boards to include First Sergeant and the Exceptional Promotion Program (EPP).

This E-8 position is only open to DSG Airmen who have obtained the rank of SMSgt or MSGts who are immediately promotable to SMSgt. Technicians and AGRs are not eligible to apply. The initial tour for the HRA position is three years. The selected member will retain their current AFSC. For specific information on the duties of the position, please contact SMSgt Brad Thomas at 261-8736 or bradley.thomas@ang.af.mil

The specific requirements of the position and the application process will be posted to the [SharePoint](#) and distributed in a base wide e-mail to all supervisors. The governing regulation for the HRA position is [ANGI 36-2110](#).

MENTAL HEALTH & WELLNESS

Be Safe During the Holidays

By **David N. Brown Ph.D., LMFT**

Wing Director of Psychological Health



As you might suspect, the period between Thanksgiving and New Year's Eve is reported to be the most dangerous season due to alcohol-related injuries and fatalities.

So why are the holidays more dangerous than other times of the year?

- More people drink during the holidays due to numerous parties and other festivities.
- Many don't drink except around the holidays and therefore have a lower tolerance for alcohol.
- Because there are more parties and socially acceptable occasions to drink during the holidays, many problem drinkers report that they feel more "normal," and therefore drink more often.
- The holidays are busy and stressful. People are hurrying more than normal and winter road conditions make driving more dangerous. Add alcohol to this scenario and you have a recipe for disaster.

To avoid an alcohol-related disaster follow these safe holiday tips:

- Resist the pressure to drink at every social event. Just because it's there does not mean you have to drink it.
- As a host, if you want to serve alcohol to your guests, offer nonalcoholic beverages as well and place them in a prominent place.
- If you or your friends are going to a party and plan to use alcohol, decide in advance who will be the designated driver. Decide that drinking and driving is not an option.
- If you are going to drink, do what responsible drinkers do: Decide ahead of time how many drinks you will have and stick to it.

For questions or assistance contact David Brown, Wing Director Psychological Health at 515-306-8015 or david.brown.ctr@ang.af.mil.

Source: Military OneSource

WHAT'S FOR LUNCH?

Saturday 7 December		Saturday 8 December	
1100-1300		1030-1230	
Saturday Main Line	Saturday Short Line	Sunday Main Line	Sunday Short Line
Chili Mac	Bacon Cheeseburger	Turkey	Fish Sandwich
Potato Au gratin	Spiral Fries	Ham	Tator Tots
Mixed Veggie's	Baked Beans	Green Beans / Carrots	Carrots
Corn	Brownies	Stuffing	Pie
Brownies		Pie	
Entrée comes with side, dessert, salad bar and beverage. Non-AGR Enlisted meals are at no cost. Officer/AGR/Civilian meal cost is \$4.60			

EDUCATION

College and Graduate courses available from CDSE with no tuition!

Registration is now open for online classes that begin on January 6, 2014!

The Defense Security Service, (DSS) Center for Development of Security Excellence (CDSE) offers a variety of courses to US Government employees and Military Service Members. American Council on Education (ACE) college credit recommendations allow students who complete certain CDSE courses to transfer credit towards completion of a Bachelor's or Master's degree at many colleges and universities. No fee or tuition is charged for CDSE courses; however, some courses require students to obtain textbooks.

Course descriptions and registration information can be found here:

<http://www.cdse.edu/index.html>

If you would like additional information after visiting the CDSE website you may send your questions to

CDSE.Education@dss.mil

DIVERSE OPPORTUNITIES

Diverse Airmen Wanted!

By Senior Master Sgt. Bradley D. Thomas

132nd FW Human Resource Advisor

The 132nd Fighter Wing is looking for Airmen interested in joining the new Diversity Council. The members of the Council will meet quarterly and will represent every squadron and functional area on base. Their purpose will be to coordinate with the newly created State Joint Diversity Council to support the mission of the Air National Guard to create and sustain a positive organizational culture:

- That wins the commitment and engagement of its members
- Where members can realize their potential at any level of the organization
- That is inclusive and where the unique talents and perspectives of each member are valued and leveraged
- Whose membership reflects the diversity of our commitments

Any unit members interested in participating in the Base Diversity Council should speak with their supervisor and contact me at

bradley.thomas@us.af.mil or 515-261-8736.



HISTORY

On Sunday, December 7th, 1941 the Japanese launched a surprise attack against the U.S. Forces stationed at Pearl Harbor, Hawaii. By planning his attack on a Sunday, the Japanese commander Admiral Nagumo, hoped to catch the entire fleet in port. As luck would have it, the Aircraft Carriers and one of the Battleships were not in port. (The USS Enterprise was returning from Wake Island, where it had just delivered some aircraft. The USS Lexington was ferrying aircraft to Midway, and the USS Saratoga and USS Colorado were undergoing repairs in the United States.)

In spite of the latest intelligence reports about the missing aircraft carriers (his most important targets), Admiral Nagumo decided to continue the attack with his force of six carriers and 423 aircraft. At a range of 230 miles north of Oahu, he launched the first wave of a two-wave attack. Beginning at 0600 hours his first wave consisted of 183 fighters and torpedo bombers which struck at the fleet in Pearl Harbor and the airfields in Hickam, Kaneohe and Ewa.

The second strike, launched at 0715 hours, consisted of 167 aircraft, which again struck at the same targets. At 0753 hours the first wave consisting of 40 Nakajima B5N2 "Kate" torpedo bombers, 51 Aichi D3A1 "Val" dive bombers, 50 high altitude bombers and 43 Zeros struck airfields and Pearl Harbor. Within the next hour, the second wave arrived and continued the attack.

When it was over, the U.S. losses were:

Casualties

USA: 218 KIA, 364 WIA.

USN: 2,008 KIA, 710 WIA.

USMC: 109 KIA, 69 WIA.

Civilians: 68 KIA, 35 WIA.

TOTAL: 2,403 KIA, 1,178 WIA.



Seaplane Tender:

USS Curtiss (AV-4) - Severely damaged but later repaired.

Repair Ship:

USS Vestal (AR-4) - Severely damaged but later repaired.

Harbor Tug:

USS Sotoyomo (YT-9) - Sunk but later raised and repaired.

Aircraft:

188 Aircraft destroyed (92 USN and 92 U.S. Army Air Corps.)



Battleships:

USS Arizona (BB-39) - total loss when a bomb hit her magazine.

USS Oklahoma (BB-37) - Total loss when she capsized and sunk in the harbor.

USS California (BB-44) - Sunk at her berth. Later raised and repaired.

USS West Virginia (BB-48) - Sunk at her berth. Later raised and repaired.

USS Nevada - (BB-36) Beached to prevent sinking. Later repaired.

USS Pennsylvania (BB-38) - Light damage.

USS Maryland (BB-46) - Light damage.

USS Tennessee (BB-43) Light damage.

USS Utah (AG-16) - (former battleship used as a target) - Sunk.

Cruisers:

USS New Orleans (CA-32) - Light Damage..

USS San Francisco (CA38) - Light Damage.

USS Detroit (CL-8) - Light Damage.

USS Raleigh (CL-7) - Heavily damaged but repaired.

USS Helena (CL-50) - Light Damage.

USS Honolulu (CL-48) - Light Damage..

Destroyers:

USS Downes (DD-375) - Destroyed. Parts salvaged.

USS Cassin - (DD-372) Destroyed. Parts salvaged.

USS Shaw (DD-373) - Very heavy damage.

USS Helm (DD-388) - Light Damage.

Minelayer:

USS Ogala (CM-4) - Sunk but later raised and repaired.

PEOPLE

Moving On

CPT	BARNEY, NICK D	DTOC
TSG	HANSEN, GAYLE J	LRS
TSG	MCDUFFY, KRISTY L	MDG
SSG	BROWER, TIMOTHY J	SFS
SSG	HARMON, MICHAEL D	TRNS FLT
SSG	KERN, KEVIN W	TRNS FLT
SSG	NUGENT, ANDREW J	TRNS FLT

Promotions

Brown, Ryan J.	Capt	1-Oct-13
Burkhart, Jonathan D.	E-6	15-Nov-13
Stepp, Melody D.	E-6	1-Dec-13
McCoy, Elisha C.	E-5	1-Dec-13
Rupiper, Andrew W.	E-5	15-Nov-13



Moving In

LTC	CLEMENS, JEFFREY W.	DTOC
CPT	MACFARLAND, WILLIAM G., JR	124 AS
SRA	BAUER, MICHAEL E	CF
A1C	DAWSON, DAWN N.	IG
A1C	BURKE, HOGAN J	CF



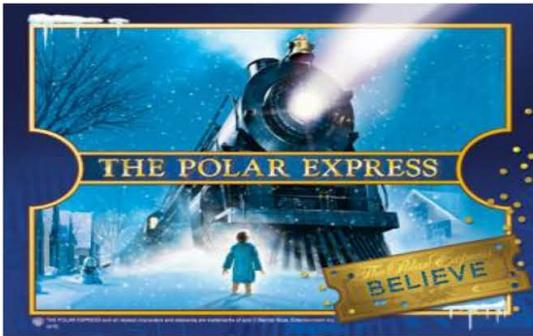
Integrity first
Service before self
Excellence in all we do

MSgt Donna J. Weepie

*Will Be Held Saturday, 7 December 2013,
1200-1400 Hours*

In The 132FW Wing Classroom

COMMUNITY ACTIVITIES



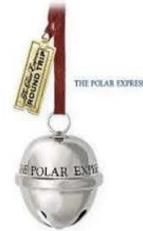
All Aboard! **THE POLAR EXPRESS WING HOLIDAY PARTY**

December 6th

West Hangar 6:30 PM – 8:00 PM

Activities planned:

- Children's Craft Tables
- Cookie Decorating
- Sing-along & Stories with Mrs. Claus and Elves
- Polar Express Movie Showing
- Air express arrival with Santa & Gifts!!!
- Pictures with Santa



Do you believe?

*Come join us for holiday fun &
Don't forget to wear your
pajamas!*

Gift recommendations...

- * No larger than 12"x12"x12" and cost no more than \$20
- * Print first & last name of child on 5"x7" card with gift
- * Gifts from each family should be tied together

- * Please bring gift(s) to the ENGINE SHOP BAY,
Building 160 during business hours and NLT 5:00 p.m.
on Dec 6th.

If you and your family
are unable to attend
the Dec 6th event
please join us on
Dec 5th
(same time & place)
for Community Night.

This yearly we
proudly sponsor the
Boys & Girls Club!!!

COMMUNITY ACTIVITIES



NOMINATE YOUR OUTSTANDING EMPLOYER



2014 SECRETARY OF DEFENSE EMPLOYER SUPPORT **FREEDOM AWARD**



Attention, Guard and Reserve members:

Has your employer gone above and beyond the call of duty to support your military service?
Nominate your employer for the Secretary of Defense Employer Support Freedom Award,
the Nation's highest honor for exceptional support of Guard and Reserve employees.

SUBMIT YOUR NOMINATION NOW!

November 1, 2013 - January 20, 2014

www.FreedomAward.mil



ESGR, a Department of Defense office established in 1972, develops and promotes employer support for Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws and resolving conflict between employers and service members.

COMMUNITY ACTIVITIES

Farmer Veteran Coalition of Iowa

Empowering Veterans to Thrive in Iowa Agriculture

FARMER VETERAN COALITION OF IOWA FIRST ANNUAL CONFERENCE

Saturday, December 14, 2013

At Easter Seals Iowa

8 am - 5:30 pm with Reception 5:30 - 7:30 401 NE 66th Ave, Des Moines, IA 50313

Farm Business and Ag Career Development for Military Veterans and Service Members Conference Highlights

- Meet and network with other veterans.
- “Ask the Experts” one-on-one Q&A with ag attorneys, accountants, agribusiness professionals, educators, USDA personnel, farmers, and other veteran service providers.
- Presentations and Workshops include:
 - Maximizing Veteran & Ag Programs for Farming
 - Legal & Tax Issues and Planning
 - Education for Careers in Iowa Agriculture
 - Translating Military Skills to Ag Jobs
 - Alternative Land Access & Talking to Landowners
 - Business Development & Talking to Lenders
 - Hot Ag Careers in the Next Decade
 - Marketing Opportunities and Contracts
- Evening Reception featuring Iowa foods and drinks

Attendance is free but space is limited.

Call 515-661-8459 or email info@IowaFarmerVeteran.org.

Register today at www.IowaFarmerVeteran.org.

Hear from more than two-dozen experts, including:

